

# COMMON SAFETY ORIENTATION VALUE PROPOSITION

HOW CAN YOU BE PART OF THE SOLUTION?

SAFETY BULLETIN

ISSUE# 03-2020

## DID YOU KNOW?

- The Common Safety Orientation (CSO), which is designed for new workers, is a three-hour course that only needs to be taken once.
- Broad adoption of the CSO will drive standardization: reduce costs, help to eliminate duplicate training, enable workers to be ready to work safely, and allow them to move easily between work sites.
- Site owners want to provide clear, concise training to service providers but when each does it differently, the opposite occurs. Workers are left confused and questioning the true priorities of the oil and gas industry—more training or actual safe work performance?

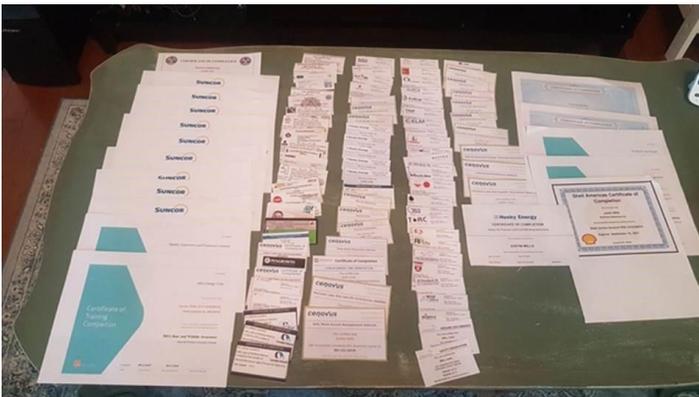
## SERVICE PROVIDER PERSPECTIVE

Service providers often work for 10 to 100+ site owners (clients) and are typically required to take a company-specific general orientation for each site owner. That translates to increased costs and numerous general orientation certificates (see photo below).

Company-specific general safety orientations typically take 20 minutes to complete, but range from a few minutes to several days long. These orientations are most often retaken every three years, but can vary from once to every few months. While that may not seem onerous, the cumulative effect for a single service provider across all their workers and clients is thousands of hours of duplicate effort per year.

When this perspective is taken across the entire industry the duplication in effort costs the industry \$40 to 80 million a year.

These company-specific general orientations are all subtly different and this results in confusion and reinforces a checkbox mentality rather than driving safe behaviors.



One worker's 100+ client-specific training certifications (2019)

## BE PART OF THE SOLUTION

- Replace your company-specific general safety orientation with the CSO and recognize that there are no regulatory requirements for such an orientation.
- Focus risk reduction efforts in your site-specific orientations where face-to-face conversations can add the most value.
- Require new workers—employees and service providers—to have the CSO.
- Know that many service providers in industry have already taken the CSO.
- Recognize that the CSO is proctored. That means you can have confidence that workers with a CSO certificate have completed the training.
- Consider grandfathering your existing general orientation consistent with reducing duplication for experienced workers
- Refer to the [FAQ](#) and [Safety Bulletin](#) to assist in your transition.