

COR EQUIVALENCY FOR ISO/CSA CERTIFICATION

Effective Date: June 4, 2026

Owned by: Manager, Safety Audits and Certifications

Andy Reimer Approval:
Approved By: Andy Reimer

Next Review: June 4, 2029

SUMMARY OF CHANGES

This Summary shows:

- All changes from last approved and published document
- The location within the document where the changes have been made

Version	Date	Author(s)	Revision Notes
1.0	March 11, 2020	Melissa Mass	This is the first revision of the COR Equivalency for ISO/CSA Certification. This revision brings the Procedure template into alignment with the templates used by the Governing Documents Framework.
1.1	June 24, 2021	Carol Hockley	3 Year Review
1.2	April 21, 2023	Carol Hockley	3 Year Review Removed reference in 1.2 and 2.1 to CSA Z1000:14 Removed 4.0 Reference Documents
1.3	June 4, 2026	Okite Ikimi	Updated section 1.5, item 1.d to include the requirement to provide completed Action Plan document where non-conformances were identified in an ISO audit.



Requirements changed in the new revision will be identified with a revision triangle beside it.

SUMMARY OF REVIEWERS

The following people were involved in the review of this Procedure.

Name	Position
Melissa Mass	Director, Safety Audits and Certifications
Carol Hockley	Coordinator, Safety Audits and Certifications
Okite Ikimi	Audit Specialist, Safety Audits and Certifications
Andy Reimer	Manager, Safety Audits and Certifications

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1.0 ABOUT THIS PROCEDURE

1.1 Purpose

Employers certified to meet either the International Organization for Standardization (ISO) or the Canadian Standards Association (CSA) standards for occupational health and safety (OHS) management systems, are eligible to apply to Energy Safety Canada for Certificate of Recognition (COR) certification.

The COR program underwent a comprehensive evaluation in 2018 and one of the seven proposals for change was to recognize both ISO and CSA standards for OHS management systems as equivalent to the provincial COR audit standard, and allow eligible employers certified to these standards to apply for COR certification.

The following standards are recognized as equivalent:

- ISO 45001:2018 was adopted by ISO in 2018 and is the international standard for OHS management systems.
- CSA Z45001:19 was introduced in 2019 as a Canadian version of the ISO 45001 standard and includes some additional requirements.

To be considered for COR equivalency, the ISO or CSA certification must be issued from a designated certification body (e.g., British Standards Institution, AQC Canada Inc.) as recognized for this purpose by ISO or CSA.

COR equivalency will be offered for both COR certification and maintenance purposes.

Please note: British Columbia is currently not participating in the ISO/CSA Equivalency Program.

1.2 Target Audience

This procedure applies to all Energy Safety Canada personnel in any work location, Employers and Auditors.

2.0 PROCEDURE

2.1 The following standards will be considered as equivalent to the COR audit standard:

- ISO 45001:2018
- CSA Z45001:19

2.2 Employers may apply to Energy Safety Canada for COR certification if they hold ISO certification (ISO 45001:2018) or CSA certification (CSA Z45001:19 or CSA Z1000:14) from a designated certification body.

- The employer must provide Energy Safety Canada with documentation to confirm they have ISO or CSA certification.

Current approved documents are maintained online. Printed copies are uncontrolled.

- The employer's ISO or CSA audit deliverables may be subject to review by Energy Safety Canada on request.
- 2.3** For COR certification, Energy Safety Canada must review and approve the employer's application, including verification of the following:
- Employer has a valid ISO or CSA certificate.
 - The certificate must be issued from an ISO or CSA designated certification body.
 - Confirm the audit scope including industry codes and provinces covered.
 - Name of the auditor(s)
1. Complete the [application form](#) including supporting documentation:
 - a. Copy of your current ISO/CSA Audit Report
 - b. Copy of your ISO Certificate
 - c. WCB Industry Code(s) and account Numbers for each Province included in the audit scope
 - d. Copy of completed Action Plan documentation if non-conformances were identified in an ISO audit.
 2. Submit to CORinfo@energysafetycanada.
 3. Employers will be notified via email of the application status within ten (10) business days.
- 2.4** For approved applications, a regular three-year COR will be issued to match the scope of the employer's operations included in their ISO or CSA audit.
- 2.5** If some of the employer's operations were not included in scope of the ISO or CSA audit, then COR certification will be restricted to the industry(s) covered (for a multiple industry account), or to the site-specific operations covered if only part of the employer's industry code is in scope.
- 2.6** For COR maintenance purposes, an employer may use their annual ISO or CSA maintenance activities (e.g., annual surveillance audits) to meet COR requirements.
- 2.7** The employer must provide Energy Safety Canada with documentation to demonstrate they have maintained their ISO or CSA certification for each maintenance year by their COR certificate's anniversary date.
- 2.8** The employer's ISO or CSA maintenance deliverables may be subject to review by Energy Safety Canada upon request.
- 2.9** If an employer fails to maintain ISO or CSA certification, the employer must notify the Energy Safety Canada immediately.

3.0 ROLES AND RESPONSIBILITIES

Roles	Responsibilities
Employer	<ul style="list-style-type: none"> • Submits a COR Equivalency for ISO/CSA Certification application to Energy Safety Canada using the approved application form. • Receives approval from Energy Safety Canada to use their ISO or CSA certification for COR equivalency. • Submits documentation verification from the certifying body/registrar the audit was completed successfully.
Energy Safety Canada	<ul style="list-style-type: none"> • Reviews and approves the COR Equivalency for ISO/CSA Certification application submitted by the employer. <ul style="list-style-type: none"> o Changes or additions to the application submission may be requested by Energy Safety Canada • Perform a Quality Assurance review of the submission which includes verification of: <ul style="list-style-type: none"> o the employer having a valid ISO or CSA certificate o the certificate being issued from an ISO or CSA designated certification o the audit scope. Ensuring that the scope of the COR issued matches the scope of the ISO or CSA certification audit o the name of the auditor(s) • Officially notifies the employer and any applicable governing bodies of the successful/unsuccessful maintenance or recertification of their COR.