

Energy Safety Canada

30-Jul-25

Funding Period: From Jan 1, 2026 to Dec 31, 2026

Section 1: BUDGET - HSA OPERATIONS	HSA OPERATIONS BUDGET			\$ Variance	% Variance
	2024	2025	2026		
Revenue:					
WorkSafeBC HSA Operations Funding	670,000	747,839	726,932	(20,907)	-3%
Interest Revenue	0	0	0	0	
Other Revenue- Safety Conference	13,000	13,000	0	(13,000)	-100%
Other Revenue - Classroom Rentals	1,000	1,000	0	(1,000)	-100%
Total Revenue	684,000	761,839	726,932	(34,907)	-5%
Compensation Expense:					
Salaries	295,000	309,750	343,800	34,050	11%
Benefits	81,000	89,100	74,045	(15,055)	-17%
Consultants & Contractors	25,500	28,050	15,000	(13,050)	-47%
Other Expense:					
Accounting & Legal Fees	0	0	0	0	
Advertising & Sponsorships	25,000	26,250	27,037	787	3%
Board Expenses	1,200	1,260	1,000	(260)	-21%
Building Maintenance & Repairs	19,550	21,505	22,150	645	3%
Telecommunications & Freight	8,240	9,064	8,000	(1,064)	-12%
Conference Registration and Meeting Expenses	12,300	12,915	25,194	12,279	95%
Furniture & Equipment	2,000	2,100	2,163	63	3%
Office Supplies	5,500	5,775	5,948	173	3%
Property Taxes & General Insurance	500	550	550	0	0%
Publications & materials	1,000	1,050	1,082	32	3%
Rent - Office	138,000	151,800	129,000	(22,800)	-15%
Technology	32,000	63,600	33,600	(30,000)	-47%
Training - Staff	2,500	2,625	2,839	214	8%
Travel	33,210	34,870	33,870	(1,000)	-3%
Miscellaneous	1,500	1,575	1,654	79	5%
Total Expenses	684,000	761,839	726,932	(34,907)	-5%

Note: Any significant expense account (>\$50,000) included in 2026 budget and any significant variances (>20%) should be explained in Section 5 below.

Section 2: RESERVE FUND - HSA OPERATIONS	2024	2025	2026
Opening Balance	149,266	149,266	TBD
Drawdown (-)			
Add Surplus Retained in Reserve Fund			
Additional Funds Requested			
Ending Balance	149,266	149,266	

Describe the reason(s) for any drawdown of HSA Reserve Fund in the current year
n/a

	2024		2025					2026				
	ACTUAL		BUDGET					BUDGET				
SECTION 3: TOTAL FTE COUNTS	Corporate	Total FTE	HSA	COR	Other	Corporate	Total FTE	HSA	COR	Other	Corporate	Total FTE
TOTAL FTE - STAFF COUNT	0.26	2.56	2.3			0.26	2.56	2.5			0.26	2.76
TOTAL CONSULTANT/CONTRACTOR COUNT		0.00					0.00					0.00

Section 4: EXPENSE ALLOCATION - HSA OPERATIONS

c) Has the expense allocation method used in the 2026 budget changed from previous year? If it has changed, explain why.

No

Section 5: EXPLANATION OF FUNDING INCREASES

a) Provide an explanation for the funding increase over the 2025 funding amount, if applicable.

n/a

Section 6: APPROVAL

Approved by Organization Board Chair:

(signature)

Peter Zebedee

(name)

Peter Zebedee

Date Approved: 10/9/2025 | 11:27:32 AM MDT