

2026 HSA Initiatives Workplan Template

Condensed Version

As part of the ongoing effort in 2025 to revise the Health and Safety Associations (HSAs) funding process, WorkSafeBC will temporarily accept a condensed HSA initiatives Workplan Template for the 2026 funding year.

WorkSafeBC expects the HSA Initiatives Workplan will reflect the scope and cost of your initiatives and assist by assigning a dollar value against the HSA's overall budget. Workplans are not intended to include all activities or initiatives undertaken by your organization in the upcoming year. Rather, focus on your **"key initiatives" or activities** you will undertake to address and impact the primary trends within your industry. You will explain what you are going to emphasize in the coming year; in most cases, you will have two or three key initiatives and rarely will you have more than five.

The detailed HSA Initiatives Workplan must be submitted to WorkSafeBC and posted to your website prior to January 2026 for transparency to stakeholders, including applicable employers and members. The activities specified in the detailed HSA Initiatives Workplan, must align with the objectives, priorities, and initiatives provided below, as the abbreviated HSA Initiatives Workplan will be included in the HSA contracts.

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Section A: HSA Overview

HSA Name	Energy Safety Canada
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HSA Vision
<i>Click here to enter text.</i>
HSA Mission
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Section B: Summary of Strategic Objectives and Initiatives

Based on the information from your strategic plan, please kindly indicate (at a high level) the strategic objectives/priorities of your organization for the upcoming year, and the **key initiatives** that your HSA has planned out under each objective/priority. In most cases, you will have two or three key initiatives and rarely will you have more than five. The **orange column** needs to be completed at the end of the fiscal year when all activities are completed.

Strategic Objective/ Priority	Summary of Key Initiatives	Total Budget	KPIs & Targets	Actual Output
Communications and Engagement	Safety Conferences	\$30,000	2 conferences 100 people target	
Communications and Engagement Support Workers to Work Safely	Employer Outreach Consultations	\$5,000	25 consultations	

Support Workers to Work Safely Communications and Engagement	Safety Practitioner Meetings	\$7,500	4 meetings	
Support Workers to Work Safely	Bonding/Grounding Awareness Campaign - Focusing on ESC micro training	\$5,000	Promotion of ESC resources via 1 workshop and 1 bulletin	
Support Workers to Work Safely	Confined Space Awareness Campaign - Focusing on ESC resources	\$5,000	Promotion of ESC resources via 1 workshop and 1 bulletin	

WorkSafeBC Management Comments

Board Chair Approval

Peter Zebedee _____

Name

Peter Zebedee _____

Signature

10/9/2025 | 11:27:32 AM MDT _____

Date