



Safety Reconnect is a designated time for leaders to talk about safety directly with frontline workers. The month of January has been chosen to help align industry, but events can be conducted anytime of the year. **What's important is to have a safety reconnect.**

Planning checklist

- Start planning early**

Select your date(s), location(s), participants (will it be all employees and/or contractors?) and speakers.
- Gather employee input**

Print and distribute the Frontline Worker Input Cards (available at EnergySafetyCanada.com) to employees throughout your organization well in advance. Use the feedback to determine specific topics that could be covered.
- Identify your goal**

Determine what safety topics you will focus on and what you want to accomplish from the session.
- Determine your budget**

Identify items that require funds. Your budget may include audiovisual equipment, travel, food, etc.
- Announce early and often**

Consider announcing your Safety Reconnect through all internal communication channels; email, newsletter, meetings, intranet, etc.
- Conduct an evaluation**

Print and distribute Frontline Worker Feedback Cards (available at EnergySafetyCanada.com) at the end of the session.

The Five W's of hosting a Safety Reconnect

Why?

This is an opportunity to demonstrate your organization's commitment to the value and importance of safety.

Who?

Safety Reconnect is designed for frontline workers to reconnect with leaders on the importance of safety.

When?

Safety Reconnect can be held at any time during the year, but the month of January has been chosen to help align industry.

Where?

The work site location is up to you. Some choose plants or permanent sites, while others visit temporary sites such as drilling and service rig operations.

Consider the following: size of room or area, seating, fire safety limits, emergency response plan, hazard assessment, bathroom access, electricity.

What?

What supplies, equipment and people are needed?

Consider the following: speakers, food and beverages, handouts (including the Frontline Worker Feedback Cards), audiovisual materials.

Make it personal



A discussion has greater meaning and impact when it is personal, when people can relate the topic to their own experience. Share some stories and personal examples from your own work experiences.

Managing Risk

Recall a time you took a risk that had potential for negative consequences.

Ask the group:

- » Where have we normalized risk in our operations?
- » What keeps you up at night in relation to your work?
- » Where do you think the next incident is most likely to happen? What can be done to prevent it?

Observing/Intervening

Share an experience when you observed an unsafe work situation and intervened, or when a co-worker stopped you from an unsafe action.

Suggest ideas for how to effectively conduct an intervention:

- » Use it as a positive learning opportunity for everyone, including yourself
- » Be mindful of how, when and where you conduct the discussion

Remind the group to be mindful that:

- » The person may not be aware of the risk (unknown or risk is normalized)
- » They may be distracted and appreciate the reminder
- » You may be mistaken because you do not understand the process or equipment

Use data to tell the story



Safety Reconnect is an opportunity to communicate trends in company safety data:

- » Lagging (injuries)
- » Leading (hazard IDs, observations)

Walk the talk



The messages you share should be in line with your own organization's safety materials and programs.

Make sure you personally follow-up on any concerns raised during the Safety Reconnect.