

Key Strategic Objectives: 1. Enable Systems for Operational Excellence 2. Promote and Support the Establishment of the Safety Centre of Excellence 3. Support Workers to Work Safely 4. Support Employers to Improve Safety 5. Enhance Communications and Engagement

1. ENABLING SYSTEMS FOR OPERATIONAL EXCELLENCE

Activity #1	Timeframe	Responsibility	Measurements	Q1	Q2	Q3	Q4
Facilitate meetings to promote collaboration of standardization among industry stakeholders.	Q1 - Q4	<ul style="list-style-type: none"> Energy Safety Canada SK Energy Safety Canada 	Quarterly - Promote establishing the Common Safety Orientation (CSO) as the accepted orientation tool across industry. Focusing on and promoting the 10 Life Saving Rules (LSR).	Ongoing, topics raised at Q1 ESC SK Info Group meeting and ESC SK Advisory Committee meeting.	ESC SK Info Group, ESC SK Advisory Committee, ESC SK Trucking Group and D51 & D52 Working Group meetings held.	Held ESC SK Info Group meeting focused on Human & Operational Performance (HOP). 2024 budget request & Op's plan completed at Q3 ESC SK Advisory Committee meeting.	ESC SK Info Group, D51 & D52 Working Group, ESC SK Trucking Group and Q4 ESC SK Advisory Committee meetings held. LSR discussed at each meeting.
			Engage with industry to identify champions that can assist on agreeing to acceptable standards and promote their usage throughout industry.	Requested input from ESC SK Advisory Committee.	Currently discussing standardization with two firms-Whitecap Resources Inc and Vermillion Energy.	Continuing discussions.	Continuing discussions.

2. PROMOTE AND SUPPORT THE ESTABLISHMENT OF THE SAFETY CENTRE OF EXCELLENCE

Activity #1	Timeframe	Responsibility	Measurements	Q1	Q2	Q3	Q4
Participate in the development of effective and efficient learning management systems including delivery. Seek opportunities to lead and/or support value added research.	Q1 - Q4	<ul style="list-style-type: none"> Energy Safety Canada SK Energy Safety Canada 	Maintain membership on the SK Early Safety Training Program Steering Committee in conjunction with the SK Safety Council and SK WCB. Engage with industry quarterly to seek input concerning illness and injury trends and ways to mitigate.	Discussion held with SK WCB and SK Safety Council at the SK Safety Seminar in Saskatoon. Collaborating with ESC corporate and the Canadian Renewable Energy Association.	Discussions with SK Safety Council, Construction Safety Association and Service Hospitality.	SK WCB engaging with provincial safety associations for combined youth effort/event. Direct participation with SK WCB to address 2023-2028 Fatality & Serious Injury Strategy.	Provided information to SK WCB on how ESC trains our Authorized Training Providers (ATPs) & requirements for becoming one.

Activity #2	Timeframe	Responsibility	Measurements	Q1	Q2	Q3	Q4
Work in conjunction with ESC corporate in delivering safety messaging to potential new or young energy workers.	Q1 - Q4	<ul style="list-style-type: none"> Energy Safety Canada SK Energy Safety Canada 	Attend/have the ESC SK booth at 4 youth events concerning safety throughout the province with the focus on raising awareness of the energy industry's safety record and initiatives, and promoting the sector as a career choice. Target a reduction of 3% in young worker injuries.	Exhibited at 4 SK Polytechnic career events. Review of ESC SK codes in 2023 Q1 shows a reduction of 65% claims when compared to 2022 Q1 claims for young workers ages 18-24.	Exhibited at the "Try a Career Expo" in Moose Jaw and "Try a Career Days" Balgonie, SK. Interacted with over 4,000 students this quarter.	Participated at 6 youth events (8,000+ students total) promoting energy sector career. Attending 2 additional youth events in Q4 - Swift Current & North Battleford.	Exhibited at 4 youth events for a total of 10 youth events this year with a combined total of approx. 11,000 attendees.
			Quarterly- Monitor the age demographic of WCB claimants, initiate action when trends are noted, and keep industry apprised.	Ongoing.	Ongoing.	SK WCB statistical data given to ESC SK Advisory Committee shows injury trend to middle-aged males.	Trends discussed during all quarterly meetings and included in presentations.

3. SUPPORT WORKERS TO WORK SAFELY

Activity #1	Timeframe	Responsibility	Measurements	Q1	Q2	Q3	Q4
Enhancing the safety culture within the province.	Q1 - Q4	<ul style="list-style-type: none"> Energy Safety Canada SK Energy Safety Canada 	Enhance the safety culture/climate throughout the provincial energy sectors. Attend posted meetings and stay abreast of SK WCB psychological/mental health research and examine ways to incorporate these findings into learning opportunities and or presentations that we provide to industry.	Attended the SK Safety Seminar-exhibited at the event and moderated a panel discussion with SK Common Ground Alliance.	Attended and exhibited at the Compensation Institute 2023 hosted by WCB. Attended SK WCB AGM.	Attended SK WCB Q3 meeting. Attending & presenting at Q4 SK WCB conference in Prince Albert, Oct 5.	Presented at the 2023 WorkSafe Regional Workshop on tools & resources ESC provides with an explanation of how ESC SK's funding agreement with SK WCB promotes health and safety to our SK stakeholders.
			Maintain participation on WCB/OH&S fatalities and serious injuries strategic committee as well as Safety Leadership working group. Provide direction and educational options to working groups requiring assistance.	Attended the Fatalities and Serious Injuries Strategy session. Have engaged with Minister to show our participation.	Sent a letter to Minister Morgan recommending that creative sentencing be introduced into SK Employment Act. Reply received saying they will take this recommendation under advisement since the Act was just reviewed.	New LRWS Minister Don McMorris taking over in fall; discussion will continue.	Holding meetings with LRWS Deputy Minister Drew Wilby; creative sentencing has been discussed.

Provide statistical updates and seek industry input at quarterly Saskatchewan Advisory Committee meetings.	Ongoing. Stats shared at AGM and Q1 meeting.	Ongoing. Stats shared at the Q2 meeting.	Ongoing; statistics shared at Q3 meeting.	Ongoing; statistics shared at Q4 meeting.
Maintain working groups with two energy sectors/rate codes that are experiencing an increase in time loss injuries. These sectors will be established in conjunction with their industry association and collaborate on action items to mitigate the increase in worker injuries and claim duration.	Meeting with SGI, SK WCB and other trucking associations to address driving related fatalities serious injuries and to introduce our Oilfield Driver Awareness (ODA) course.	Hosted both the ESC SK Trucking Group and the D51 & D52 Working Group meetings.	Meeting with D51 & D52 Working Group & ESC SK Trucking Group (D4108) in Q4.	Held ESC SK Trucking Group and D51 & D52 Working Group meetings. Group members requested additional info on mental health claims & RTW programs. Guest speakers being considered for 2024 meetings to address this request.
Engage industry in identifying leading indicators and conduct presentations at our quarterly information group meetings.	Q1 meeting held and SK WCB statistics shared.	Q2 meeting held and SK WCB statistics shared.	Q3 meeting held with industry reps; focused on HOP.	Q4 meeting held, SK WCB statistics shared.
Promote ESC - COR (Certificate of Recognition) as the primary accreditation for safety performance and recognition throughout Saskatchewan and encourage the establishment of an incentive program.	Ongoing, engaging with SK WCB concerning a COR incentive.	Ongoing, engaging with SK WCB concerning a COR incentive.	Topic raised again with SK WCB; no commitment to action.	Topic raised again with SK WCB; no commitment to action.
Attend four provincial industry trade shows annually. Present and promote Energy Safety Canada's services to educate attendees.	Attended SK Safety Seminar, exhibited at the event and moderated a panel discussion with SK Common Ground Alliance on abandoned pipelines.	Attended the Energy Safety Conference and Compensation Institute.	Attending & maintaining exhibitor booth at 9th Annual SK Suppliers Energy Forum in Q4.	Attended 9th Annual SK Suppliers Energy Forum.
Maintain direct contact with Regulators and keep industry apprised of legislated and/or changes and as well as issues identified, during their inspections.	Attended SK WCB and OH&S meetings and participated at the ESC SK Advisory Committee AGM and Q1 meetings.	Attended SK WCB and OH&S meetings and participated at the ESC SK Advisory Committee Q2 meeting.	Attended SK WCB Q3 meeting. Attending & presenting at Q4 SK WCB conference in Prince Albert, Oct 5.	Attended & presented at Q4 SK WCB conference in Prince Albert.
Maintain direct contact with Industry Association members and members at large that sit on the Saskatchewan Advisory Committee and act on industry needs where applicable, such as the provincial Accelerated Well Site Closure Program.	Ongoing.	Ongoing.	Ongoing.	Ongoing.
Attend and directly participate in quarterly Saskatchewan Safety Association meeting in conjunction with Saskatchewan WCB and Saskatchewan LRWS/OH&S.	Ongoing.	Ongoing.	Ongoing; Q3 meeting attended.	Ongoing; Q4 meeting attended.

4. SUPPORT EMPLOYERS TO IMPROVE SAFETY

Activity #1	Timeframe	Responsibility	Measurements	Q1	Q2	Q3	Q4
Rigorous data collection with robust analysis and continuous improvement.	Q1 - Q4	<ul style="list-style-type: none"> Energy Safety Canada SK Energy Safety Canada 	Target the entire 2023 provincial WCB (Workers' Compensation Board) list of surcharged employers once obtained. Set quarterly goal and objective targets to contact these employers and conduct support meetings through approved methods of communication. Assist them in eliminating or minimizing worker illness or injuries with the target of reducing 5% of those employers who remain in an accelerated surcharged position. Enhance working relationship with surcharged employers and provide detailed services to assist them. These interactions will be conducted a minimum of twice a year as required.	Reviewing and processing the SK WCB list of 35 surcharged employers. Awaiting projected payroll data from SK WCB.	Ongoing.	30 of 35 employer engagements completed to date (15 in Q3).	Target of 35 employer engagements completed (5 in Q4).
	Q3 - Q4		Quarter 3, identify 12 additional employers nearing a surcharge position and establish contact and advise them of our services, training, and tools available to assist them. Complete by year-end.	Waiting on Q1/Q2 SK WCB claim data - projected for Q3.	Waiting on Q3 SK WCB claim data required to develop list.	Additional 12 employers identified; met with 5 in Q3.	Remaining 7 employers of the additional 12 identified were met with.
	Q1 - Q4		Analyze WCB statistical data quarterly. Provide detailed data analysis of industry safety trends, claim counts and causation at quarterly meetings with the Advisory Committee, specific industry focus groups and at information sessions.	Quarterly reviews underway. Q4 2022 year-end data presented at ESC SK Info Group and ESC SK Advisory AGM and Q1 meetings.	Quarterly reviews underway. Q1 2023 data presented at ESC SK Info Group and ESC SK Advisory Q2 meetings.	Q3 meetings held; SK WCB statistics discussed & forwarded to attendees.	Q1-Q3 2023 data presented at ESC SK Info Group & ESC SK Advisory meetings.
			Post quarterly data and findings on webpage/portal to maximize efficiencies and exposure.	Ongoing.	Ongoing.	Ongoing.	Ongoing.
			As requested, establish our role as the conduit between the employer and the WCB concerning WCB claim process, appeals, and claim concerns.	Engagements will commence in Q2.	No issues this quarter.	Ongoing; contact made with SK WCB regarding client placed in wrong WCB rate code.	No issues this quarter.
			Access statistical WCB data quarterly from other western provinces and identify similar accident trends within the energy sectors. Assist with Gap analysis concerning Saskatchewan WCB statistics.	Ongoing.	Ongoing.	Ongoing.	Ongoing.

Activity #2	Timeframe	Responsibility	Measurements	Q1	Q2	Q3	Q4
Participate in seeking new leading and lagging data sources.	Q1 - Q4	<ul style="list-style-type: none"> Energy Safety Canada SK Energy Safety Canada 	Monitor WCB statistics quarterly and work directly with Saskatchewan WCB and Energy Safety Canada Statistical team in obtaining pertinent lagging indicator data and process this data to keep industry apprised of trends. Target reducing fatalities serious illness and injuries by 10%.	Attended WorkSafe SK (LRWS and SK WCB) 2023-2028 Fatalities and Serious Injuries Strategy kickoff meeting.	Directly engaged with SK WCB concerning transportation sector and implementation of ODA course within SK. Promoting course to non-energy employers associated with transportation.	Ongoing; Q3 meeting held on Sept 28th.	Ongoing; discussion. Attended Q4 meeting.
			Monitor quarterly trends concerning specific industry sectors, maintain and / or establish working groups with these industry sectors to establish safe work practices and share ideas on ways to enhance safety. Participate in identifying common root causes of accidents and injuries and post findings.	Direct engagement with energy sectors having multiple SK WCB claims and higher SK WCB premiums.	Ongoing.	Ongoing; claim duration continues to factor into some WCB rate codes.	Ongoing; claim duration continues to factor into some WCB rate codes.

5. ENHANCE COMMUNICATIONS AND ENGAGEMENT

Activity #1	Timeframe	Responsibility	Measurements	Q1	Q2	Q3	Q4
Enhance Energy Safety Canada’s brand, services and broaden markets.	Q1 - Q4	<ul style="list-style-type: none"> Energy Safety Canada SK Energy Safety Canada 	Quarterly Promote Energy Safety Canada’s webpage, portals, and other forms of communication.	Ongoing promotion of online tools and resources during quarterly meetings.	Ongoing promotion of online tools and resources during quarterly meetings.	Ongoing.	Ongoing; promoting online tools & resources at quarterly meetings.
			Promote Energy Safety Canada services that are transferable to other industry sectors such as through the SK WCB Fatalities and Serious Injury working group.	Met with SK WCB and other provincial safety associations and discussed transferable services and knowledge.	Ongoing at WCB safety association quarterly meetings. ESC training courses and services are promoted to other associations.	Attended Q3 meeting with SK WCB & other provincial safety associations.	Ongoing; promoting ESC training courses & services to other safety associations at SK WCB quarterly meetings.
			Consult and advise the Saskatchewan Common Ground Alliance (SCGA) and Canadian Common Ground Alliance development committee on Safe work practises associated with ground disturbance and Energy Safety Canada services.	Ongoing, seat held on SK Common Ground Alliance Organizing Committee and will participate in Q2 Safe Dig Month events.	Attended two Safe Digging events hosted by SK Common Ground Alliance. Attended SCGA meeting and provided input.	Attend meetings; provide direction on best focus for upcoming year.	Attended SCGA AGM; provided input to Awareness Committee on youth engagements.