



Saskatchewan Strategic and Operational Plan for 2022

Key Strategic Objectives: 1. Data-based Decisions to Drive Performance 2. Agreed Standardization 3. Workers Ready to Work Safely 4. Employers Encouraged and Supported to Improve Safety Performance 5. Energy Safety Canada Has a Positive Recognized External Brand

1. DATA-BASED DECISIONS TO DRIVE PERFORMANCE

Activity #1	Timeframe	Responsibility	Measurements	Q1 25% Completed	Q2 % Completed	Q3 % Completed	Q4 % Completed
Rigorous data collection with robust analysis and continuous improvement.	Q1 - Q4	<ul style="list-style-type: none"> Energy Safety Canada SK Energy Safety Canada 	<ul style="list-style-type: none"> Given the uncertainty concerning the COVID-19 pandemic, meeting protocol and client interactions will be modified with consideration given to using a virtual format. This meeting protocol is contingent on provincial health guidelines and ESC corporate directives. Going forward in 2022, all interactions with clients and stakeholders will follow these structured meeting protocols. Schedule 4 engagements. 	Attended and engaged with students at 3 career events hosted by Saskatchewan Polytechnic.			
			<ul style="list-style-type: none"> Target the entire 2022 provincial WCB list of surcharged employers. Develop goals and objectives and contact these employers to conduct support meetings. Assist them in eliminating or minimizing worker illness or injuries. Enhance working relationship with surcharged employers and provide services to assist them. These interactions will be conducted a minimum of twice a year. 	Reviewing and processing the SK WCB list of 48 surcharged employers. Awaiting projected payroll data from SK WCB.			
			<ul style="list-style-type: none"> Identify 12 additional employers that are nearing a surcharge position and contact them to advise them of our services, training, and tools available to assist them. 	Waiting on Q1/Q2 WCB claim data before identifying additional 12 employers to focus on.			

Current approved documents are maintained online. Printed copies are uncontrolled.

			<ul style="list-style-type: none"> Analyze WCB statistical data quarterly and provide detailed analysis of industry safety trends and data in quarterly meetings with the Advisory Committee, specific industry focus groups, and at information sessions. 	Quarterly reviews underway. Q4 2021-year end data presented at info group meeting and Q1/AGM meeting.			
			<ul style="list-style-type: none"> Post data and findings on webpage/portal to maximize efficiencies and exposure. 	Completed.			
			<ul style="list-style-type: none"> Continually enhance our role as the conduit between the employer and the WCB concerning WCB claim process, appeals and claim concerns. 	Engagements will commence in Q2.			
			<ul style="list-style-type: none"> Access statistical WCB data quarterly from other western provinces and identify similar accident trends within the oil & gas sectors. Assist with gap analysis concerning Saskatchewan WCB statistics. 	Ongoing.			
Activity #2	Timeframe	Responsibility	Measurements	Q1 25% Completed	Q2 % Completed	Q3 % Completed	Q4 % Completed
Participate in acquiring new leading and lagging data sources.	Q1 - Q4	<ul style="list-style-type: none"> Energy Safety Canada SK Energy Safety Canada 	<ul style="list-style-type: none"> Work directly with Saskatchewan WCB and Energy Safety Canada Data and Analytics team to obtain lagging indicator data and share the data and trends with industry. 	Ongoing.			
			<ul style="list-style-type: none"> Determine how data should be analyzed and applied with the outcome being the reduction in worker injuries. 	Ongoing, working with Data and Analytics team.			
			<ul style="list-style-type: none"> Monitor trends concerning specific industry sectors and establish working groups with these industry sectors to establish safe work practices, share ideas to enhance safety, and identify common root causes of accidents and injuries. 	Direct engagement with energy sectors having multiple WCB claims and higher WCB premiums.			

2. AGREED STANDARDIZATION

Activity #1	Timeframe	Responsibility	Measurements	Q1 25% Completed	Q2 % Completed	Q3 % Completed	Q4 % Completed
Facilitate meetings to promote collaboration of standardization among industry stakeholders.	Q1 - Q4	<ul style="list-style-type: none"> Energy Safety Canada SK Energy Safety Canada 	<ul style="list-style-type: none"> Promote the establishment of a Common Safety Orientation (CSO) as the standard orientation tool across industry and promote the Life Saving Rules (LSRs). 	Ongoing, these topics are raised at all presentations, webinars and during our engagements with surcharged employers.			
			<ul style="list-style-type: none"> Engage with industry to identify champions who can assist with promoting the use of industry standards. 	Requesting input from ESC SK Advisory Committee.			
			<ul style="list-style-type: none"> Review and research standards that can be adopted by industry with a focus on process safety and LSRs. 	Ongoing.			
			<ul style="list-style-type: none"> Promote process safety and look for opportunities to share knowledge and safe work practices. Encourage industry to adopt/undertake similar work practices. 	Working with SK WCB and other provincial safety organizations concerning the limited reduction in work related fatalities and			

				serious worker injuries.			
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3. WORKERS READY TO WORK SAFELY

Activity #1	Timeframe	Responsibility	Measurements	Q1 25% Completed	Q2 % Completed	Q3 % Completed	Q4 % Completed
Participate in the development of effective and efficient learning management systems including its delivery.	Q1 - Q4	<ul style="list-style-type: none"> Energy Safety Canada SK Energy Safety Canada 	<ul style="list-style-type: none"> Continue our participation in the Early Safety Training Program Steering Committee with the SK Safety Council and SK WCB through web-based engagements. 	Ongoing, attended 2 virtual sessions.			
Work in conjunction with other provincial safety associations in delivering safety messaging to potential young new workers.	Q1 - Q4		<ul style="list-style-type: none"> Pending SK education decision to re-open schools for educational events, partner with other provincial safety associations in co-presenting and/or manning ESC SK booth at 4 high school events during “Youth Safety Education Day” and “Try a Career/Trade” day events throughout the province. Focus on highlighting the oil and gas industry’s safety record and initiatives as well as promoting the sector as a career choice. 	Attended 3 career events hosted by Saskatchewan Polytechnic.			
			<ul style="list-style-type: none"> Monitor the age demographic of WCB claimants and initiate action as trends are identified. 	Ongoing.			

4. EMPLOYER COMPANIES, ENCOURAGED AND SUPPORTED TO IMPROVE SAFETY PERFORMANCE

Activity #1	Timeframe	Responsibility	Measurements	Q1 25% Completed	Q2 % Completed	Q3 % Completed	Q4 % Completed
Enhancing the safety culture within the province.	Q1 - Q4	<ul style="list-style-type: none"> Energy Safety Canada SK Energy Safety Canada 	<ul style="list-style-type: none"> Enhance the safety culture/climate throughout the provincial oil and gas industry. Stay abreast of SK WCB psychological/mental health research and examine ways to incorporate these findings into learning opportunities and presentations that we provide to industry. 	Virtually participated in a SK WCB psychological presentation.			
			<ul style="list-style-type: none"> Provide statistical updates and seek industry input at quarterly Saskatchewan Advisory Committee meetings. 	Ongoing.			
			<ul style="list-style-type: none"> Maintain working groups with two oil and gas industry sectors that are experiencing an increase in lost time injuries. These groups will be established in concert with each sector's industry associations to collaborate on ways to mitigate the increase in worker injuries and claim duration. 	CAOEC and SK Trucking meetings scheduled for Q2.			
			<ul style="list-style-type: none"> Engage industry and conduct presentations at our quarterly information group meetings as well as our target sector meetings in identifying leading indicators. 	Q1 meeting held and WCB stats shared.			
			<ul style="list-style-type: none"> Promote ESC's COR as the primary accreditation for safety performance and recognition throughout Saskatchewan. 	Ongoing, engaging with SK WCB concerning a COR incentive.			
			<ul style="list-style-type: none"> Dependent on restrictions concerning COVID-19 pandemic, attend four industry trade shows to present and promote Energy Safety Canada's services. 	Attended 3 virtual sessions tied to Saskatchewan Safety Seminar. Scheduled to attend Weyburn Oil Show and reviewing			



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				attendance at Lloyd oil show.			
			<ul style="list-style-type: none"> Maintain contact with regulators and keep industry apprised of legislated changes as well as issues identified during their inspections. 	WCB and OH&S attended and participated at the AGM and Q1 committee meeting.			
			<ul style="list-style-type: none"> Maintain contact with industry association members and members at large that sit on the Saskatchewan Advisory Committee, and assist with industry needs where applicable, such as the provincial Accelerated Site Closure Program. 	Ongoing.			
			<ul style="list-style-type: none"> Participate in quarterly Saskatchewan Safety Association meeting in conjunction with Saskatchewan WCB and Saskatchewan LRWS/OH&S. 	Ongoing virtually.			
			<ul style="list-style-type: none"> Apprise Energy Safety Canada corporate of educational needs as identified by industry and our provincial clients (e.g., prime contractors). 	Ongoing.			

5. ENERGY SAFETY CANADA HAS A POSITIVE AND RECOGNIZED EXTERNAL BRAND

Activity #1	Timeframe	Responsibility	Measurements	Q1 25% Completed	Q2 % Completed	Q3 % Completed	Q4 % Completed
Enhance Energy Safety Canada's brand and services.	Q1 - Q4	<ul style="list-style-type: none"> Energy Safety Canada SK Energy Safety Canada 	<ul style="list-style-type: none"> Promote Energy Safety Canada at our 4 information group sessions. 	Q1 meeting completed, ESC was promoted.			
			<ul style="list-style-type: none"> Promote Energy Safety Canada services that are transferable to other industry sectors. 	Requested by SK WCB to provided direction/insight to sectors having high injury rates and fatalities.			



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			<ul style="list-style-type: none"> ▪ Consult and advise the Saskatchewan Common Ground Alliance (SCGA) development committee on safe digging practices and ground disturbance. 	<p>Ongoing, hold a seat on SCGA organizing committee and participate in upcoming Safe dig month events scheduled this April.</p>			
			<ul style="list-style-type: none"> ▪ Promote Energy Safety Canada's webpage, portals and other forms of communication. 	<p>Ongoing.</p>			