



2019 COR PROGRAM REPORT TO WORKSAFEBBC

March 30, 2020

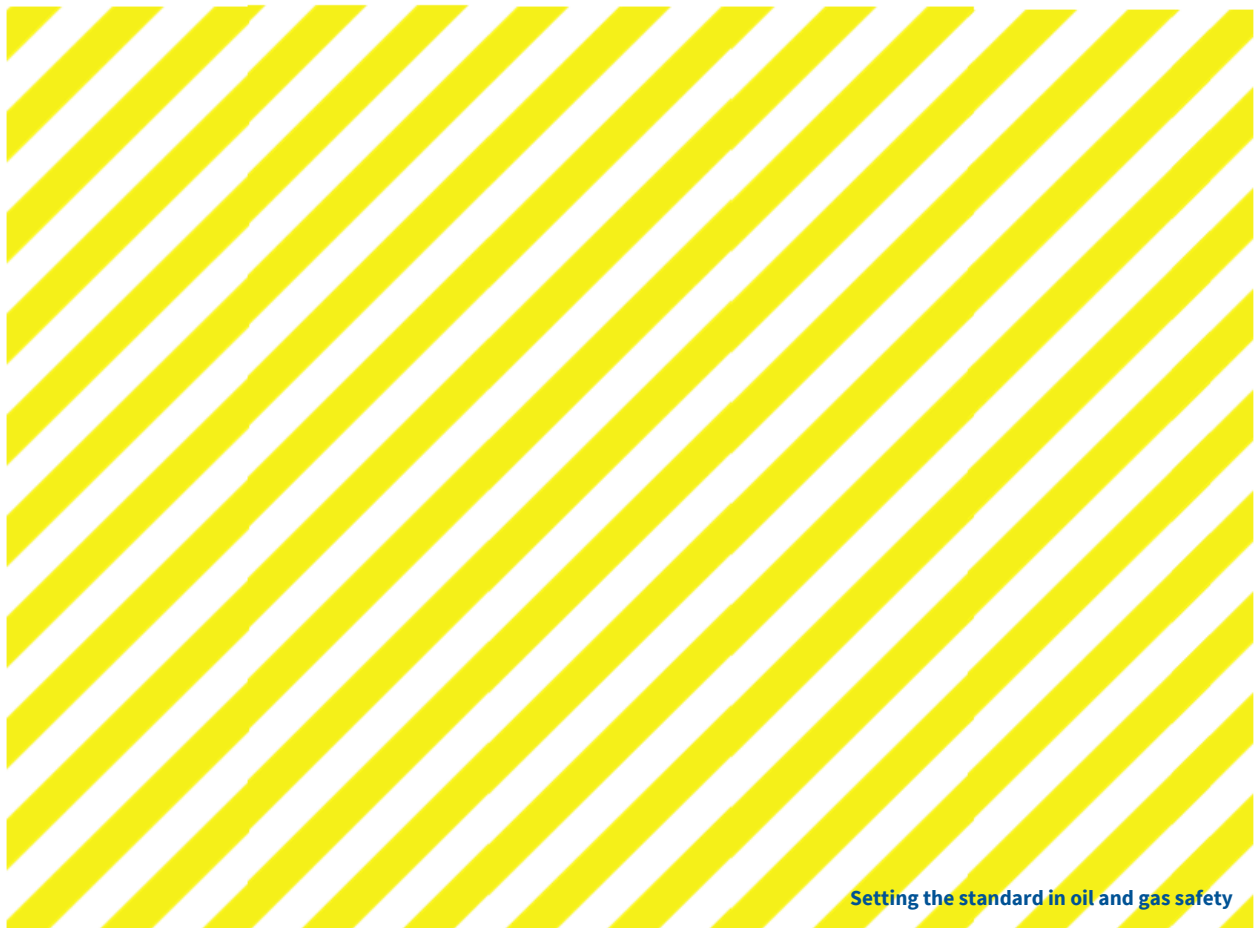




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1.0 EXECUTIVE SUMMARY

The Energy Safety Canada Safety Audits and Certifications (SA&C) department is pleased to present the following report highlighting the Certificate of Recognition (COR) service delivery achievements in British Columbia (BC) in 2019.

Energy Safety Canada's 2019 COR program highlights include:

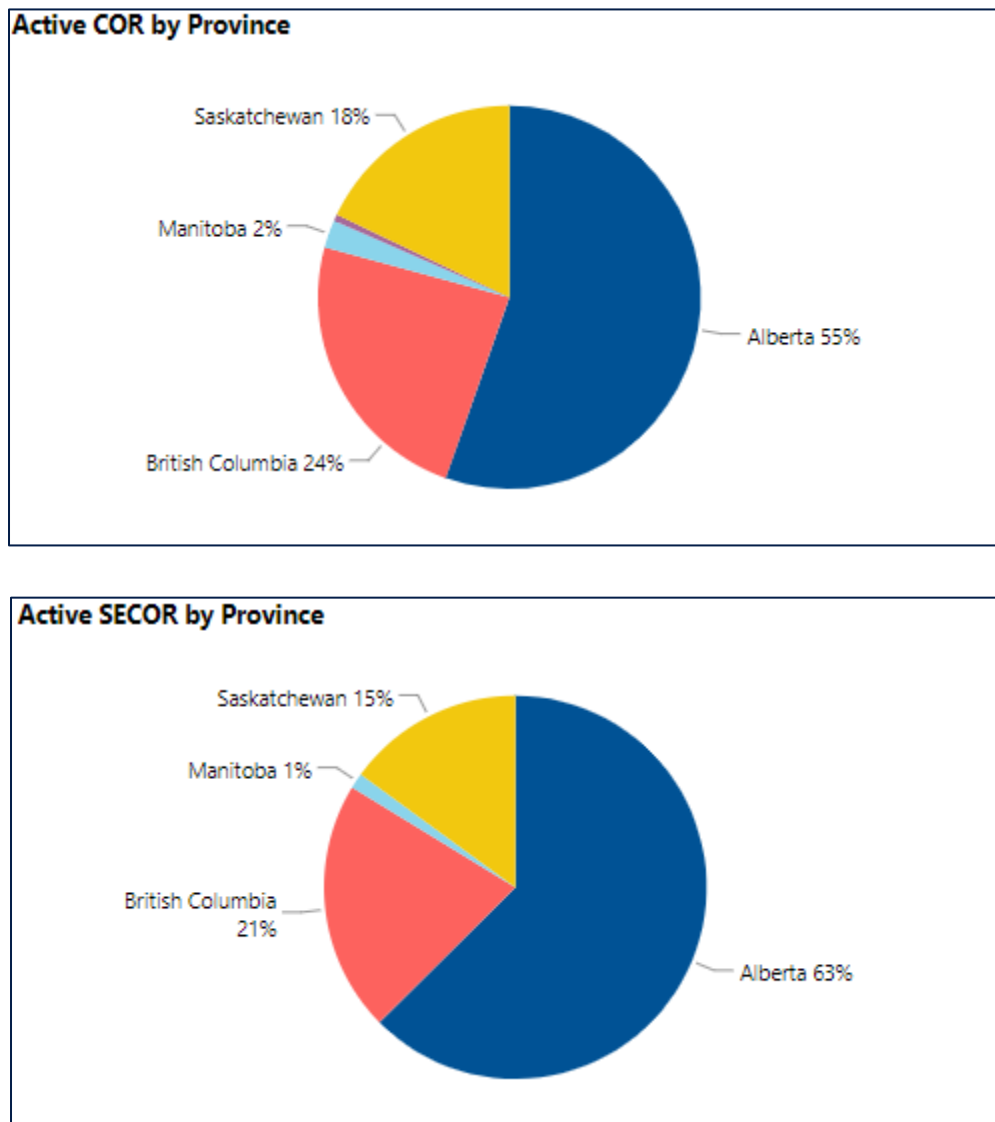
- Workshop program
- Participated in providing feedback on the WorkSafeBC audit tool and other tools as necessary
- WorkSafeBC auditor standards assessment
- Implemented annual BC COR marketing plan
- Piloted new Auditor Support Program

2.0 2019 KEY OPERATIONAL ACCOMPLISHMENTS

2.1 CERTIFICATE OF RECOGNITION PROGRAM

Participation in the Certificate of Recognition (COR) program remained steady in 2019. Figure 1 shows how these numbers compare to other provinces.

Figure 1: Active COR and SECOR Holders by Province



- 25 BC-based external auditors
- 323 companies with an active BC COR status
- 202 companies with an active BC SECOR status
- 20 companies with Return to Work (RTW) certification

2.2 WORKSHOP PROGRAM

Energy Safety Canada developed and delivered the following workshops to auditors and employers in 2019:

- Student Auditor Support Sessions - August 1, 2019, September 25, 2019
- Action Plan Submissions - October 17, 2019
- Formal Hazard Assessment - October 23, 2019, November 14, 2019

2.3 WORKSAFEBC AUDIT TOOL AND OTHER TOOLS

In 2019, Energy Safety Canada participated in providing feedback on the developing WorkSafeBC audit tool and other tools being developed. We provided representation at the March 6, 2019 Certifying Partners (CP) meeting where discussions on these tools were completed.

2.4 WORKSAFEBC AUDITOR STANDARDS ASSESSMENT

Energy Safety Canada provided a representative to attend auditor/training meetings in 2019 to provide input and assess impacts to Energy Safety Canada’s existing standards. Energy Safety Canada is also required to meet Alberta’s COR standards.

A COR vision document was developed that captures the vision of both provincial bodies in the areas of the audit tool and training (Figure 2).

Figure 2: COR Vision Document

VISION			
COR is a respected nationally recognized program proven to drive efficiencies and improve safety performance			
STRATEGIC OBJECTIVES			
Standardization	Beyond Compliance	Scalable Options	Continuous Improvement
<ul style="list-style-type: none"> • One common standard for all provinces and industries • H&S Registry accreditation through COR to eliminate duplication of effort 	<ul style="list-style-type: none"> • Introduction of a new enhanced COR that denotes excellence in health and safety⁶ • Incorporate performance components such as: regulatory compliance, process safety, safety culture, etc.⁶ 	<ul style="list-style-type: none"> • Recognition of national and international standards⁷ • Enhanced small business certification³ 	<ul style="list-style-type: none"> • Safety intervention system to support poor safety performers⁵ • Decertification of persistent poor performers⁵
TACTICS			
<ul style="list-style-type: none"> • Single audit protocol & software including consistent QA/QC and continuous Improvement identification • Standardized training and programs 	<ul style="list-style-type: none"> • Measurements that satisfy owners and regulatory compliance • Evidence and percentage-based scoring 	<ul style="list-style-type: none"> • Audit protocols and options adjustable based on size, complexity and risk profile of the company 	<ul style="list-style-type: none"> • Joint-industry strategic steering committee to steward continuous improvement • Enhanced auditor requirements, skills and performance management



2.5 IMPLEMENT THE ANNUAL BC COR MARKETING PLAN

The following BC COR Marketing Plan was implemented in 2019:

Objective: Promote Energy Safety Canada's COR/SECOR services in BC to current and potential employers.

Audience:

- Prospective COR members: BC oil and gas industry professionals focused on health and safety
- Current COR BC members

Regional focus: Montney Formation - Fort St. John, Dawson Creek, Fort Nelson

Key messages:

- Competitive advantage of membership
- Certified partner offerings
- Reputation of program
- Access to free information

Deliverables:

- Print advertisement
- LinkedIn sponsored content
- Radio advertising

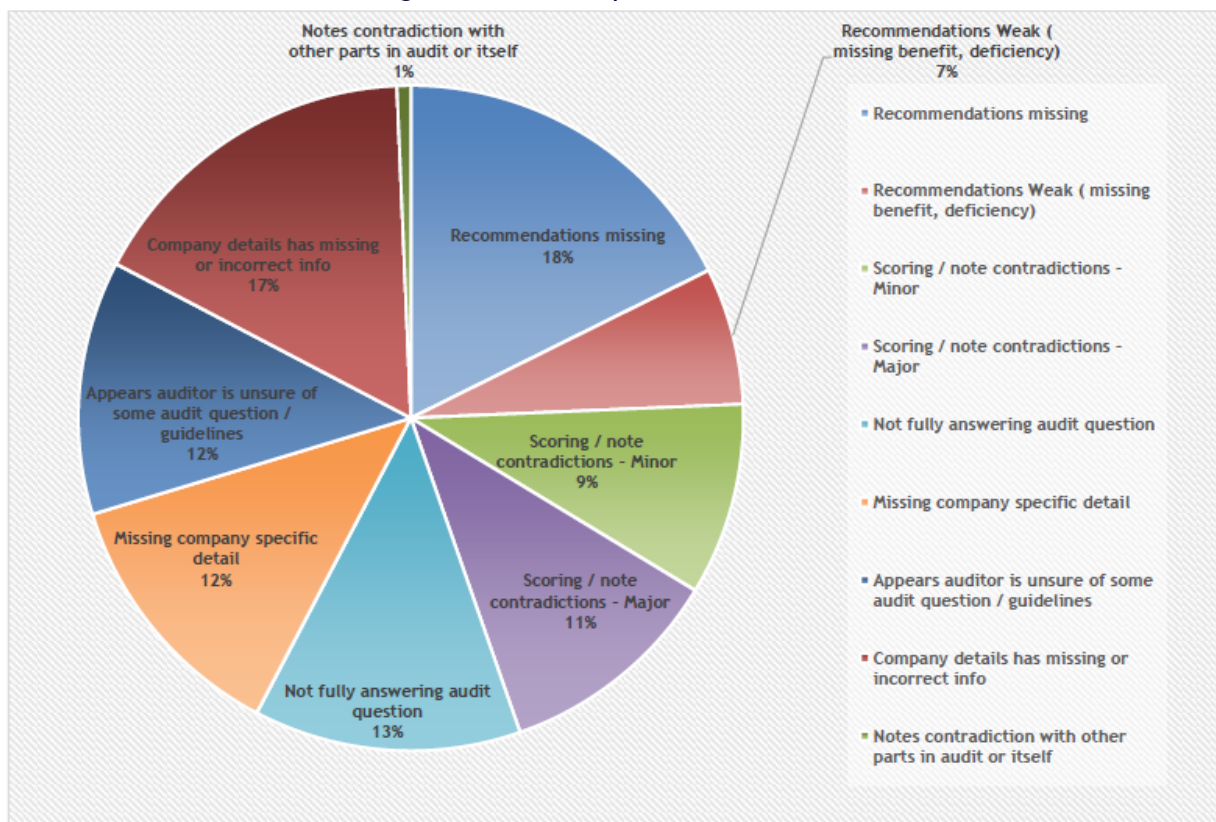
Publications:

- WorkSafeBC magazine
- LinkedIn
- Moose FM, Fort St. John
- Sun FM, Fort St. John/Dawson Creek

2.6 PILOT NEW AUDITOR SUPPORT PROGRAM

In 2019, an assessment of the quality of audit reports and trending areas that required revisions was conducted. Figure 3 shows the trending issues that were identified.

Figure 3: Audit Report Trends



The top trends were analyzed further, and it was noted that student auditors had the majority of these issues. Energy Safety Canada implemented a post-training Skype session for each student that reviewed key areas of the audit report writing. This session was recorded and posted on the Energy Safety Canada website in our Video Library. See [Info Session for Student Auditors](#).

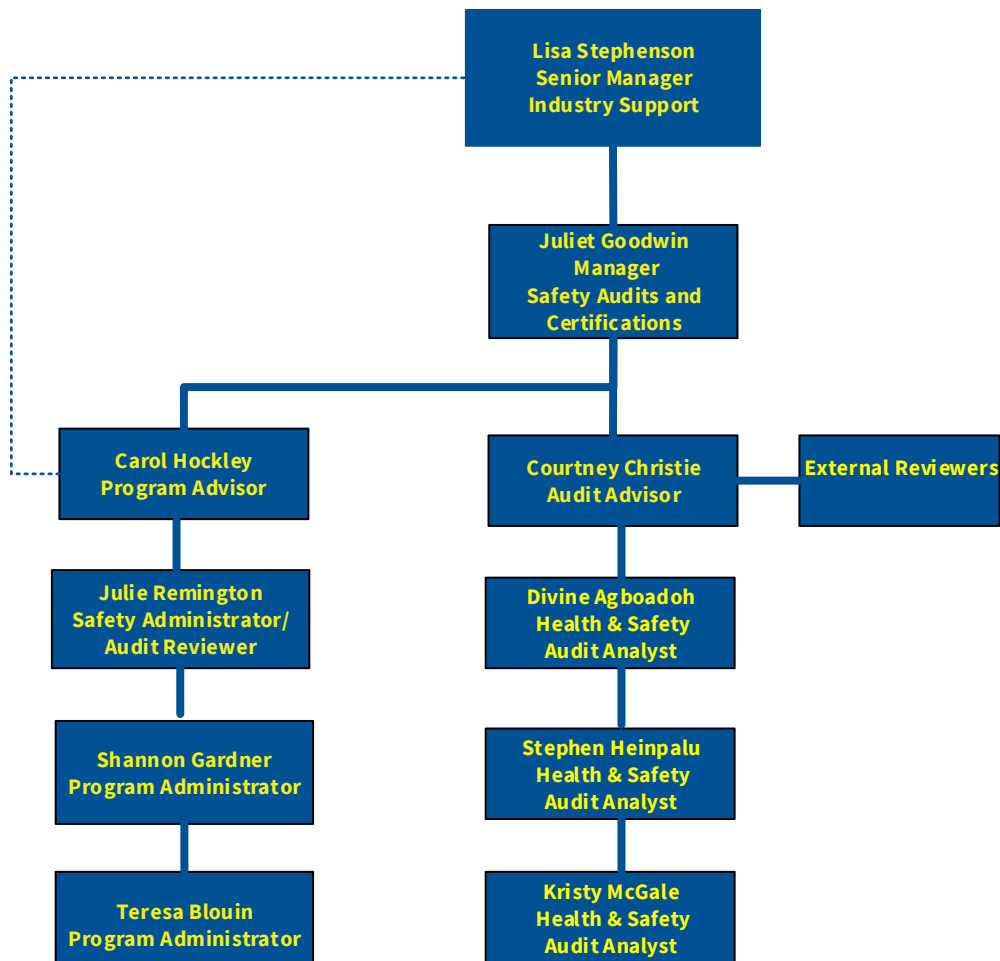


3.0 BC COMMITTEES

Energy Safety Canada receives direction and guidance on the COR program from the following committees:

- **Energy Safety Canada BC Advisory Committee**
Formed in 2013, the Energy Safety Canada BC Advisory Committee delivers BC-based industry recommendations on performance improvement and enhancing safety culture. The committee is comprised of local and regional representatives of the six major oil and gas associations, local employer representatives and Energy Safety Canada staff. Committee members work in collaboration to provide forward-thinking strategies to meet the goals, expectations and challenges facing workers in the upstream oil and gas industry in BC. The committee met four times in 2019.
- **COR Standing Committee**
The committee consists of industry, employer and government representatives. It was established to guide Energy Safety Canada on important COR initiatives, including audit protocol redevelopment. This committee meets annually during the last quarter of the year, however the committee members requested that going forward meetings occur quarterly, if possible. The committee was able to meet three times in 2019.

4.0 SAFETY AUDITS AND CERTIFICATIONS DEPARTMENT STRUCTURE





5.0 PRIORITIES FOR 2020

The following are the actions and programs planned for the coming year:

- Conduct Auditor/Employer workshops
- Research options for integrated software for auditing
- Deliver four recorded presentations or videos
- Complete assigned WIVAs and evaluate results

6.0 2019 FINANCIAL STATEMENT (AUDITED)

ENERGY SAFETY CANADA		
British Columbia WCB Funding - COR Program		(Schedule 3)
Year Ended December 31, 2019		
	Actual	Budget (Unaudited)
Funding received	\$ 450,078	\$ 497,438
Expenses		
Salaries - head office support	235,525	249,900
Benefits - head office support	48,029	48,960
Technology	45,584	79,560
Consultants and contractors	37,078	70,000
I.T. Support - H.O. Allocations	31,708	-
Rent	18,624	18,624
Travel	9,121	15,860
Publications	9,069	8,504
Building and services	3,838	3,838
Legal fees	1,000	1,000
Conferences and conventions	215	500
Communications	150	192
Office supplies	26	200
Furniture & Equipment	5	300
	439,972	497,438
Excess of funding received over expenses	10,106	-
Unused funding from prior year (Note 5)	171,719	171,719
Unused funding as at year end (Note 5)	\$ 181,825	\$ 171,719