

Q1-2022

REPORT TO THE
SASKATCHEWAN WORKERS' COMPENSATION BOARD

APRIL 29, 2022

1.0 2022 Energy Safety Canada Saskatchewan Strategic and Operational Plan Updates

Energy Safety Canada Saskatchewan (ESC SK) is pleased to present the first quarter report on the delivery of activities from its Strategic and Operational Plan, which is aligned with ESC's overall Strategy Articulation Map and Operational Plan. Does the intro require a summary of the focus for 2022?

Highlights from Q1 2022

- The annual general meeting and Q1 meeting for the ESC SK Advisory Committee was held on March 15, 2022. Corporate and regional operational updates and statistical information were shared with the committee. Chairperson and vice chair elections were held. The chairperson will remain in that role for 2022 and a new vice chairperson was elected, filling a vacancy.
- The 2022 ESC SK Strategic and Operational Plan received final endorsement at the Q1 ESC SK Advisory Committee meeting with no additions, deletions and/or modifications.
- The Saskatchewan Workers Compensation Board (SK WCB) surcharged employer list is being processed and analyzed by ESC. There are 48 employers that were identified. ESC SK will provide detailed reports to each of these employers in 2022 during industry support meetings. ESC SK will also identify an additional 12 employers that are trending up in WCB claims and costs and industry support meetings and resources will be provided.
- As of February 2022, there were [412 COR holders](#) in Saskatchewan, compared to 387 COR holders in March 2021.

Industry Support and Outreach Initiatives

ESC SK was successful in meeting its targeted goals and projected activities for the quarter. Highlights include:

- 22 attendees at the virtual [SK Petroleum Industry Health & Safety Information Group](#) meeting on March 8, 2022. The meeting featured guest speaker Shannon Doka from the [Saskatchewan Common Ground Alliance, with a presentation on the](#) (SCGA). Topics included the alliance's structure, mandate and the line locating system, [Sask 1st Call](#). ESC SK is a committee member of the SCGA, an extension of the Canadian Common Ground Alliance, representing the national pipeline sectors and utilities. The focus of these alliances is to educate and advise contractors of line location services before excavation work commences; safe digging practices; and risk assessment associated with overhead powerlines. This year the SCGA offers a series of virtual presentations featuring four educational videos about underground line locates, safe digging operations, and the safety risk associated with overhead powerlines.
- ESC SK and other provincial safety groups and organizations were invited by the SK WCB to be part of a stakeholder group to address the number of fatalities and serious injuries still occurring in the province. To-date, two meetings have been held with ESC providing safety expertise to the industry sectors identified by the SK WCB as sectors requiring assistance.
- Attended three Saskatchewan Polytechnic career fairs at the Saskatoon, Regina, and Moose Jaw campuses to promote the energy sector as a career choice. ESC SK interacted directly with 75 students in Saskatoon, 125 students in Regina, and over 200 in Moose Jaw. Additional youth events are

scheduled in the coming months where ESC’s focus will be to educate youth about and promote careers in energy.

WCB Premiums and Claims

- ESC SK’s operational WCB 2021 levy was \$0.088 per \$100 of payroll.
- The 2021 premium average was \$1.16 per \$100, which was lower than provincial sector average of \$1.17 per \$100 payroll. For 2022, ESC SK is in alignment with the provincial (all 50 rate codes) WCB premium average of \$1.23 per \$100 payroll.
- Payroll premiums for 2022 were released by SK WCB in October 2021. The table below shows comparison premiums from 2020 to 2022:

Saskatchewan WCB Rate Code	2020	2021	2022	Difference
D32 (Operation of Oilwells)	\$0.45	\$0.45	\$0.46	+\$0.01
D41 (Oilwell Servicing)	\$1.46	\$1.31	\$1.37	+\$0.06
D51 (Service Rigs and Water Well Drilling)	\$1.31	\$1.44	\$1.58	+\$0.14
D52 (Drilling)	\$1.60	\$1.44	\$1.50	+\$0.06
Average	\$1.20	\$1.16	\$1.23	+\$0.07

- The oil and gas industry has some of the highest WCB injury claim durations in the province. ESC SK is focused on sectors with the highest claim duration and is meeting with companies that operate within Saskatchewan and are part of the Canadian Association of Energy Contractors (CAOEC) Working Group. ESC SK will seek input from the ESC SK Trucking Group and other key stakeholders to provide a field perspective on incidents, root causes and ways to mitigate worker injuries and reduce claim duration.
- Awaiting project updates from the SK WCB regarding plans of an employer incentive program for Certificate of Recognition (COR) holders in SK.
- While the oil and gas sector has seen a significant decrease in claims since 2018, total claims for 2021 are up slightly compared to 2020. Time loss and fatality claims are lower compared to 2020.

Claim	2020	2021	Difference
No Time Loss (NTL)	169	206	(+) 18%
Time Loss (TL)	92	62	(-) 29%
Fatalities	4	0	(-) 400%
Total - All Categories	265	271	(+) 2.2%

- Total claim costs (all active claims) for 2021 were down 21 per cent: \$4.6 million compared to \$5.8 million in 2020.
- Medical costs were up by 11 per cent due to longer claim durations and issues related to the COVID-19 pandemic.

3.0 Education and Training Statistics

Oil and gas workers provide an essential service, and it is critical they receive the training needed to work safely. ESC SK's training highlights for Q1 2022 include:

- A total of 3835 workers received in-class safety training through ESC's network of Authorized Training Providers.
- 1534 workers completed ESC online courses.
- 53 workers attended virtual training courses offered by ESC.
- 111 replacement training certificates were issued.
- 16 exam challenges, 3 of which took place at the ESC SK office.

4.0 Funding/Budget

Q1 operational costs were consistent with 2022 quarterly budget allocations (see Appendix A). Key figures include:

- 2022 budget request is \$650,000, with annual operation costs of approximately \$800,000. Consideration to reduce existing carry forward funds is taking place.
- SK WCB funding for 2022: \$650,000
- Q1 2022 instalment received from WCB: \$162,500
- As of the end of Q1 2022, there are four employees with ESC SK.

5.0 Additional Activities

ESC's purpose is to drive improved safety performance in the Canadian oil and gas industry. ESC SK supports this mandate by delivering on the commitments from its 2021 Business Plan. In addition to ESC SK's routine business activities, the following services will also be delivered:

- Promote the Common Safety Orientation (CSO) and the Life Saving Rules (LSRs) at all industry engagements.
- Host quarterly Information Group meetings with keynote speakers to address industry issues.
- Review the specific training needs of the Saskatchewan petroleum sector.
- Participate in the SK WCB Safety Association Committee and work in collaboration with the other provincial safety associations.
- Participate in the SCGA committee to develop safe digging practices, line location and "Call Before You Dig" videos.
- Promote establishment of the COR Program requirements through employer engagements with and SK WCB.
- Facilitate exam challenges and certification renewals.

- Communicate safety services training and events to employers within ESC SK rate codes.
- Consult with associations, regulatory agencies, government and certifying partners on changes to legislation and improved best practices within industry.

Appendix A: ESC SK Q1 Budget Report

2022 Actuals

March 31, 2022

	Annual 2022 Budget	YTD 2022 Actual	Variance
Revenue:			
Saskatchewan WCB Funding	\$650,000	\$162,500	\$487,500
Other Revenue	\$0	\$0	\$0
Total Revenue	\$650,000	\$162,500	\$487,500
Expenses:			
Salaries - Head Office Support	\$131,371	\$27,600	\$103,771
Salaries - Direct	\$411,490	\$93,116	\$318,374
Benefits - Head Office Support	\$26,089	\$6,859	\$19,230
Benefits - Direct	\$85,805	\$23,893	\$61,912
Consultants & Contractors	\$1,000	\$0	\$1,000
Accounting & Legal Fees	\$1,000	\$0	\$1,000
Advertising	\$0	\$0	\$0
Board Expenses	\$0	\$0	\$0
Building & Services	\$10,000	\$2,276	\$7,724
Communications	\$1,800	\$367	\$1,433
Conferences & Conventions	\$1,000	\$3,950	(\$2,950)
External Events & Meetings	\$1,000	\$0	\$1,000
Furniture & Equipment	\$500	\$0	\$500
Leasehold Improvements	\$0	\$0	\$0
Office Supplies	\$8,000	\$481	\$7,519
Property Taxes & General Insurance	\$0	\$0	\$0
Publications	\$0	\$0	\$0
Rent - Office	\$80,000	\$18,400	\$61,600
Technology	\$50,000	\$2,211	\$47,789
Training - Staff	\$500	\$564	(\$64)
Travel	\$20,000	\$855	\$19,145
Miscellaneous	\$0	\$0	\$0
Total Expenses	\$829,555	\$180,572	\$648,983
Excess (deficiency) Revenues over Expenses	(\$179,555)	(\$18,072)	(\$161,483)

Appendix B: ESC SK Advisory Committee Members

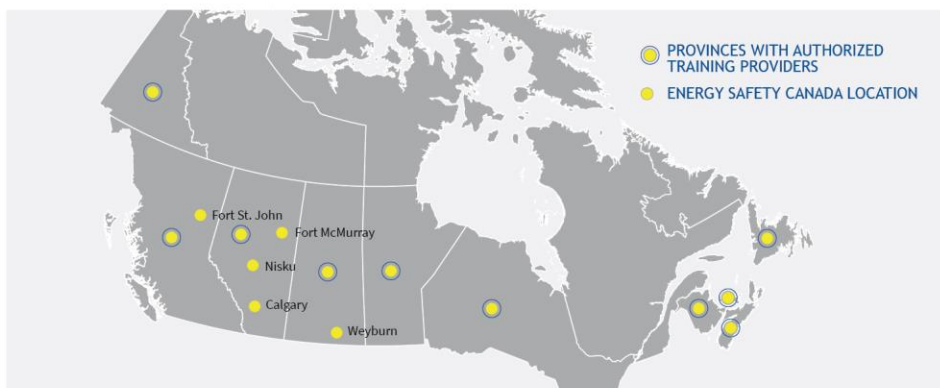
Trade Association—Company	Voting Member
Canadian Association of Energy Contractors (CAOEC)— Diamond Energy Services	John Kennedy (Chair)
Canadian Association of Geophysical Contractors (CAGC)	Rod Garland
Canadian Association of Petroleum Producers (CAPP)— Canadian Natural Resources Limited	Rob Black
SaskEnergy/TransGas	Darren Janke
Explorers and Producers Association of Canada (EPAC)— Whitecap Resources Inc.	Ron Bartlett (Vice chair)
Petroleum Services Association of Canada (PSAC)—Reliance Oilfield Services	Ben Heath
Trade Association—Company	Observing Member
CAOEC	Melanie Asuchak
CAOEC	Russell Nibogie
CAPP	Vacant
Labour Relations and Workplace Safety (LRWS)	Aimee Smith
PSAC	Andrea Hardie
Saskatchewan Workers' Compensation Board (SK WCB)	Annette Goski
Saskatchewan Workers' Compensation Board (SK WCB)	John Weigel
Energy Safety Canada	
Energy Safety Canada AB	Lisa Stephenson
Energy Safety Canada SK	Arnold Betzema
Energy Safety Canada SK	Bob Ross
Energy Safety Canada SK	Julianne Weaver

SAFETY DOESN'T CLOCK IN AND IT DOESN'T PUNCH OUT. IT'S 24/7.

ENERGY SAFETY CANADA SERVICES:

- Virtual training
- Safety services
- Company consultations
- Data reports
- Certificate of Recognition

LOCATED WHERE YOU ARE:



Phone:
1 800 667 5557



Email:
Safety@Energy
SafetyCanada.com



Web:
EnergySafety
Canada.com