

Supervisor Competency Guideline



SAFETY SERVICES

Guideline on Supervisor Competency Launch Evaluation

Session objectives (overall):

- Introduce the Guideline on Supervisory Competency and how it supports business success
- Learn how the guideline can be used in your organization

1. We achieved the key objectives for this session.

- Agree **12/12 agree**
- Disagree - If disagree, please provide comments: **0/12 disagree**

2. The session provided information that demonstrates the importance of supervisor competency.

- Agree **12/12 Agree**
- Disagree - If disagree, please describe what was missing: **0/12 disagree**

3. What changes or what next steps do you see taking as a result of today's discussion or your involvement with the Supervisor Competency Guidelines?

- **Creating a self assessment matrix for in house to obtain a minimal standard**
- **Review and revise hiring and orientation processes and complete a gap analysis using the guideline**
- **Review current systems**
- **Encourage rollout to association members**
- **Encouraging contractors to participate**
- **Clarification on whether this guide will become a requirement. To ensure that program will become a reality more hand guides will be needed.**
- **Our company provides site supervisors to clients – huge impact on our business**
- **Implementing it into our workplace for all supervisors**
- **We were looking for a template to get us started on this topic 2 years ago. Thank you for giving us a tool we can use.**

4. What is the greatest value / benefit for your organization from attending this morning's session?

- **Great overview, will now need to spend some time reading it over**
- **The information and understanding obtained on the guideline**
- **Knowing that industry partners are working together toward changing**
- **Head start on implementing program**

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- **Confirmation of industry commitment**
 - **A good look at what this program can achieve and how a service provider can implement this.**
 - **Hearing other views**
 - **Discussion**
 - **Bring and incorporate this guideline into our businesses**
 - **Learning about it and obtaining the guideline**
5. Was the time and location of this event convenient for you?
- Yes **12/12 Yes**
 - No - If no, please describe what would be a more convenient location/time. **0/12 No**
6. Optional: Please provide your name, company and contact information.

QUESTIONS ASKED:

- **Will this launch be held in the other provinces?**
- **What training will be available on this topic?**
- **Brent: What are some of the Key Performance Indicators (KPI's) that Encana is using or will be using to assess and measure the competence of their supervisors?**
- **Barry: Are you shifting your training focus from technical to soft skills, or will you be combining the two?**