



Canadian Model for Providing a Safe Workplace – May 1, 2023

Notice of Revisions to the Canadian Model version 6.0

As part of the five-year review cycle of the Canadian Model for Providing a Safe Workplace (the Canadian Model), two amendments were identified and approved by the COAA Board of Directors and ESC Executive.

Amendments to Section 3.2 (Employee Compliance)

Add New Phrasing:

3.2.1: "Prior to commencing work, an employee shall notify the supervisor or manager of the use of any drug that has potentially unsafe side effects that may impact the employee's ability to safely perform their duties."

Amendments to Section 3.2 provides clarity on employee expectation, that they shall report the use of any drug that could impact the ability to perform their duties safely. This is only one component to ensure a safe workplace for all workers by reducing the risks associated with the inappropriate use of alcohol and drugs.

Amendments to Section 4.8 (Oral Fluid Testing)

Replace 4.8.2 to Include Phrasing:

"Employers must retain a laboratory, as defined in this policy, to conduct oral fluid testing under 4.8. Oral fluid laboratory testing may be permitted for site-access testing, (post-incident) testing, observation of employee conduct (reasonable cause) and random testing. Oral fluid testing is not permitted for any testing that is included in

conditions established pursuant to section 5.2.2(b) and 5.4.2.

Amendments to Section 4.8 allows the use of oral fluid laboratory testing for site access tests. This amendment was developed based on several requests from owners and contractor organizations. The Canadian model now supports the use of urine or oral fluid laboratory testing for site-access.

Communication

As of May 1, 2023, with the inclusion of these amendments the guideline has been revised to Canadian Model Version 6.1.

All related documents have been updated on the [Energy Safety Canada website](#) and industry notification has taken place.