

## Video 1: Redefining Safety

*"Safety isn't the absence of accidents; it's the presence of controls."* - Todd Conklin

### How can we ensure safe and successful work consistently?

Every job, at work or at home, comes with some risk. Safe and successful work does not happen by chance, it takes consistent effort, planning and learning from how the work is really done.

This guide goes with the **Redefining Safety** video. It is here to help you and your crew talk about how work actually happens, what gets in the way and how we can keep learning and improving.

## Get the most out of the safety video

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### Before watching the video, ask the team to think of a job that they have recently completed:

- How do you define safety?
- What went right? What could be improved?
- How do you know a job was successful? Safe?
- Was a pre-job plan in place before starting work?

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### Watch the safety video

While watching the video, consider:

- What does safety mean to you? For example, some people may describe safety in terms of results—like “no one was hurt” or “nothing bad happened.” Those reflect the outcomes of safety, while the meaning of safety goes deeper—into how we make decisions that manage hazards.
- Hazards at your workplace that may get overlooked/ underestimated.

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### Discuss with your team

- Was any information in the video surprising or confusing?
- Does “feeling safe” mean you are safe?
- How do you recognize a hazard?
- How do you know your controls are effective?
- Do workers feel unsafe because of conditions? Do they feel safe enough to report concerns before they escalate to help prevent accidents, injuries and fatalities?
- What parts of your system or workplace make it hard (or easy) for people to work safely?

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### Key takeaways

- Safety is more than a rigid checklist or absence of accidents—it is being proactive in managing hazards and creating a culture of learning and improvement.
- It starts with planning. What we overlook in the beginning may become a risk in the end.
- Understand how everyday work is done through conversations, observations and pre-planning. Empower your workers, to share their experience and how they are adapting to maintain safety.
- Ensure controls are in place that protect the worker on how work is actually done.

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### Review additional resources

- [HOP - The 5 Principles in Action](#)
- [Energy Wheel resources](#)
- [The Scramble | 4 Ds Case Study](#)
- [Line of Fire Program](#)