

# Summer Students

## Protecting Young Safety Leaders in the Workplace

Summer student employment gives young workers the opportunity to develop job skills, gain meaningful experience, and learn how to work safely.



**366,000 STUDENTS**

Source: Statistics Canada

41,000 in **SK**

142,000 in **AB**

183,000 in **BC**

### What Can Supervisors Do?

#### Clear Communication:

- » Provide a clear plan that assigns work that students are able to do
- » Provide clear expectations on how tasks are done safely
- » Check in - ensure message delivered is message received
- » Involve students with workplace hazard identification and assessments

#### Lead by Example:

- » Do what you say you are going to do
- » Follow process, procedures, and wear personal protective equipment (PPE)
- » Observe the student performing their task and correct and retrain as necessary

### What Can Students Do?

#### Understand:

- » When to raise concerns to your supervisor
- » The procedures and practices required for the task
- » The hazards and controls in place
- » What to do in an emergency
- » Where to get help

#### Participate in:

- » Orientations and training
- » Pre-job hazard identification and assessments
- » Reviewing job procedures
- » Asking questions when unsure

### Does your student orientation include:

- Rights and responsibilities
- Training for tasks
- Identify workplace hazards and the controls in place
- Emergency response plan
- Reporting hazards and workplace injuries
- Driving and journey management
- Fit for duty and fatigue management
- Two-way communication system

## Ask yourself:

With young workers entering summer student employment, do I have all the tools to support and mentor summer students?

For more information, visit [enform.ca](http://enform.ca)