

WORKERS

ARE YOU PREPARED?

AB BILL 30

SAFETY BULLETIN
ISSUE# 09-2018

JUNE 1, 2018 - WORKERS ARE TO BE COMPLIANT WITH THE NEW ALBERTA OHS ACT

WHAT WORKERS NEED TO KNOW

- Workers are to:
 - Take reasonable care to protect the health and safety of the worker and of other persons at or in the vicinity of the work site while the worker is working
 - Cooperate with their supervisor, employer or any other person for the purpose of protecting the health and safety of themselves and other workers engaged and not engaged in the employer's work at the worksite
 - Use and wear all personal protective equipment designated and provided for worker protection by their employer or required to be worn by this Act, at all times
 - Refrain from causing or participating in harassment or violence
 - Report unsafe or harmful work site acts or conditions that occur or have occurred to their employer or supervisor
 - Know and understand their rights under legislation
 - Comply with legislation

HOW THIS MAY IMPACT WORKERS

- Be aware of work being conducted and take care to protect themselves and others
- Report any unsafe conditions or work immediately to your supervisor
- Opportunity for workers to exercise their rights without the fear of reprisal
- Opportunity for workers to engaged in health and safety through the Joint Work Site Health and Safety Committee (JWSHSC) or health and safety representative
- Opportunity to access health and safety information that does not contain personal or proprietary information

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HOW YOU CAN PREPARE

- Reference the available resources
- Work with your employer to conduct a gap analysis and create an action plan to correct identified deficiencies
- Key areas of the Act that changed include:
 - The basic rights of workers - Purposes of this Act
 - Responsibilities of work site parties - Part 1
 - Availability of information - Part 2
 - Worksite health and safety committees and representatives - Part 3
 - Right to refuse dangerous work - Part 4
 - Health and safety program - Part 5
 - New role for OHS Council Part 5
 - Reporting serious injuries, incidents and fatalities - Part 5
 - Medical assessments - Part 7
 - Compliance and enforcement - Part 8
 - Appeals process - Part 9
 - Offences and penalties - Part 10
 - Information collection and exchange - Part 11
 - Duties of the government - Part 12
- Apply a risk assessment to your action plan to determine the best use of your resources
- Evaluate your available resources and professional skillsets to determine whether additional professional support is needed to achieve compliance

RESOURCES

- Energy Safety Canada:
 - White Paper on the transition of Bill 30
 - Safety bulletins specific to each work site party
 - Potentially Serious Incidents (PSI): A Guideline on Classifying & Reporting
- Templates:
 - Gap analysis and action plan template with new OHS changes
 - Risk assessment
- Alberta Occupational Health and Safety:
 - Occupational Health and Safety Act, Bill 30
 - Highlights of Changes to the Act

NOTES
