



Support a safe start for greenhands

Greenhands—new or inexperienced workers—are at higher risk for injury. Almost 40% of workplace injuries occur in the first year of employment. And remember, a greenhand can be an experienced worker who is new to that job site.



1 Greenhand Worker

- ✓ Know what tasks you are responsible for
- ✓ Understand the hazards and how to control them
- ✓ Ensure proper fit and use of PPE
- ✓ Ask questions and know who your mentor is
- ✓ Know how to complete an inspection
- ✓ Know what to do in case of emergency

2 Supervisor

- ✓ Assign a competent mentor
- ✓ Explain the hazards and controls for the required tasks
- ✓ Demonstrate the task adequately
- ✓ Verify your directions are understood
- ✓ Encourage the greenhand to ask for help
- ✓ Check in periodically to verify skills and knowledge

3 Employer

- ✓ Review safety policies and expectations
- ✓ Provide a tour and review site specific emergency procedures
- ✓ Review incident reporting
- ✓ Provide job-specific training
- ✓ Assign a coach