Greenhands—new or inexperienced workers—are at higher risk for injury. Almost 40% of workplace injuries occur in the first year of employment. And remember, a greenhand can be an experienced worker who is new to that job site.

**1 Greenhand Worker**
- Know what tasks you are responsible for
- Understand the hazards and how to control them
- Ensure proper fit and use of PPE
- Ask questions and know who your mentor is
- Know how to complete an inspection
- Know what to do in case of emergency

**2 Supervisor**
- Assign a competent mentor
- Explain the hazards and controls for the required tasks
- Demonstrate the task adequately
- Verify your directions are understood
- Encourage the greenhand to ask for help
- Check in periodically to verify skills and knowledge

**3 Employer**
- Review safety policies and expectations
- Provide a tour and review site specific emergency procedures
- Review incident reporting
- Provide job-specific training
- Assign a coach