

Canada-Alberta Job Grant | Helping employers develop workers



Resources:

- » [Canada-Alberta Job Grant Applicant Guide](#)
- » [Grant application](#)
- » [Information about the program](#) including eligibility, applying, funding and receiving payment.

Training Funding Available for Companies:

Regardless of the economic environment, employers require a workforce that is educated, skilled and productive. Funding for training is available through the Canada-Alberta Job Grant, which helps Alberta employers develop workers with in-demand skills for our labour market.

Through the grant, companies can cover as much as two-thirds of the training cost up to \$10,000 for an existing employee - or 100% of training costs up to \$15,000 if hiring an unemployed Albertan. The grant is available to businesses in all sectors and is applicable to training offered by Energy Safety Canada (ESC).

Training Criteria:

The employer must have a job available at the end of the training for the individual being trained.

To qualify for the Canada-Alberta Job Grant, the government mandates that training must:

- Have a total instructional time of 21 hours or longer per trainee and be completed within a 52-week period
- Result in some credential
- Be incremental (except for new hires)
- Not replace an employer's existing investment in training.

Eligible Candidates:

To be eligible, Alberta employers must have current or potential employees who need training to fill current or future positions.

The person receiving training must be:

- A Canadian citizen, permanent resident or protected persons under the Immigration and Refugee Protection Act entitled to work in Canada. Workers temporarily in Alberta are not eligible
- Employed individuals acquiring new skills for their job or to prepare for a new job with the same employer
- Unemployed individuals seeking a new job with the assurance from an employer that a job will be available at the end of training.

Eligible ESC Safety Training:

Training must be delivered by an eligible, third-party trainer. ESC offers several safety courses that qualify for the grant and can help facilitate the application process:

UPSKILLING CURRENT EMPLOYEES

Employed workers may qualify by choosing from a combination of the following:

- [Supervisor Leadership for Health and Safety in the Workplace](#) (15 hours)
- [Safety Program Development](#) (15 hours)
- [Detection and Control of Flammable Substances](#) (8 hours)
- [Hazard Management](#) (8 hours)
- [Coiled Tubing Well Servicing Blowout Prevention](#) (8 hours)
- [Confined Space Entry and Monitor](#) (4 hours)
- [Incident and Accident Investigation](#) (8 hours)
- [Instructional Skills Development](#) (4 days)
- [Bear](#) (1 hour) or [Wildlife Awareness](#) (6 hours)
- [Well Service Blowout Prevention](#) (30 hours)
- [Naturally Occurring Radioactive Materials \(NORM\) Awareness](#) (4 hours)

ON-BOARDING NEW HIRES

In addition, new workers may qualify when choosing from:

- [Common Safety Orientation](#) (4 hours)
- [H₂S Alive](#) (8 hours)
- [Standard First Aid - Level A CPR](#) (15 hours)
- [Oilfield Driver Awareness \(ODA\)](#) (8 hours)

For more information about the Canada-Alberta Job Grant, please visit the websites listed under “Resources”.