

CONTRACTORS

ARE YOU PREPARED?

AB BILL 30

SAFETY BULLETIN
ISSUE# 10-2018

JUNE 1, 2018 - CONTRACTORS ARE TO BE COMPLIANT WITH THE NEW ALBERTA OHS ACT

WHAT CONTRACTORS NEED TO KNOW

- The term “contractor” is defined as a person, partnership or group of persons who, through a contract, an agreement or ownership, directs the activities of one or more employers or self-employed persons involved in work at a work site
- Contractors are to:
 - Ensure every work site that is under their control does not create a risk to the health and safety of any person
 - Have prime contractors working at work sites provided with names of every employer or self-employed person who the contractor directs work activities for
 - Cooperate with any person exercising a duty imposed by this Act, the regulations and the OHS code
 - Comply with this Act, the regulations and the OHS code

HOW THIS MAY IMPACT CONTRACTORS

- Aware of the legislation specific to activities under their control
- Ensure that work is conducted safely at the work site
- Revise and align policies and procedures to the new legislation
- Have safety information readily available for workers
- Participate with corporate or Joint Work Site Health and Safety Committee (JWSHSC) member(s)
- Understand the roles and responsibilities of self-employed persons, if applicable
- Have process in place to prevent and investigate work refusals
- Have processes in place to prevent violence and harassment
- Ensure workers are competent to undertake the work
- Process in place for investigation and documentation of potentially serious incidents

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HOW YOU CAN PREPARE

- Reference the available resources
- Conduct a gap analysis and create an action plan to correct identified deficiencies
- Key areas of the Act that changed include:
 - The basic rights of workers - Purposes of this Act
 - Responsibilities of work site parties - Part 1
 - Availability of information - Part 2
 - Worksite health and safety committees and representatives - Part 3
 - Right to refuse dangerous work - Part 4
 - Health and safety program - Part 5
 - New role for OHS Council Part 5
 - Reporting serious injuries, incidents and fatalities - Part 5
 - Medical assessments - Part 7
 - Compliance and enforcement - Part 8
 - Appeals process - Part 9
 - Offences and penalties - Part 10
 - Information collection and exchange - Part 11
 - Duties of the government - Part 12
- Apply a risk assessment to your action plan to determine the best use of your resources
- Evaluate your available resources and professional skillsets to determine whether additional professional support is needed to achieve compliance

RESOURCES

- Energy Safety Canada:
 - White Paper on the transition of Bill 30
 - Safety bulletins specific to each work site party
 - Potentially Serious Incidents (PSI): A Guideline on Classifying & Reporting
- Templates:
 - Gap analysis and action plan template with new OHS changes
 - Risk assessment
- Alberta Occupational Health and Safety:
 - Occupational Health and Safety Act, Bill 30
 - Highlights of Changes to the Act

NOTES

