SAFETY PROGRAM CHECK-UP



ASK YOURSELF:

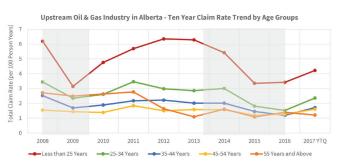
What can you do to reduce your injury rate?
Statistics show that the rate of worker injuries increases with industry activity.

The graph on the right shows the occupational injury and illness rate for the first three quarters of each year.

In the third quarter of this year, the injury rate increased by 38% as compared to the same period last year.

The graph on the right shows younger workers have the highest risk for injury. 25 to 34-year-old workers have the second highest injury rate. Workers under the age of 25 have twice the risk as their injury rate is double that of the next closest age group.





Note: The shaded areas represent periods of decreased industry activity.

WHY DOES THIS OCCUR?

When activity ramps up, the increase in injury rates could be related to:

- » Onboarding programs
- » Ratio of vulnerable to experienced workers
- » Managing workers and supervisors workload
- » Programs for vulnerable workers are not available
- » Not identifying industry growth as a risk factor

ENGAGE WORKERS TO:

- » Identify and report hazards
- » Report near misses
- » Take the time required to get the job completed without injury
- » Stop when you think existing controls might not be adequate to mitigate the risk
- » Ensure you are fit for duty both physically and mentally (mind on task)

ACTIONS TO CONSIDER:

- » Reinforce the worker's right to stop work and ask questions when hazards or risks are identified at the worksite
- » Conduct safety stand downs and have senior management talk with workers about the importance of safety
- » Have a plan in place for the work, and ensure everyone understands their roles and responsibilities
- » Ensure that direct supervision (i.e. being physically present) is provided for young, new or inexperienced workers
- » Conduct incident investigations of high potential near misses to identify root causes and implement corrective actions
- » Conduct line of fire assessments at each worksite
- » Offer programs to support young, new or inexperienced workers
- » Prevent a process safety incident by ensuring all asset integrity requirements are met (e.g. correct equipment for the job, required maintenance conducted, periodic testing of hoses and pipe for erosion, etc.)

PRESENT LIKE A PRO



BEFORE YOU BEGIN	NOTES
☑ Review this material; make sure you understand it and how the topic can be applied.	
☑ Research your own company's experience so you can provide examples that pertain to your work areas.	
☑ Anticipate questions and be prepared to answer/discuss them. If you're not able to answer a question, let the person know you will find the information. Make sure you follow up.	
PRESENTATION TIPS	
Consider the audience and their experience with the topic (i.e. How familiar are they with the topic or the terms being used? Do they need more background explanation?)	
☑ Help them understand why the topic is important and how it applies to their work.	
ENGAGE YOUR AUDIENCE	
During the presentation, encourage participants to interact with you. Here are some sample questions to engage your audience:	
 Where do you think the next incident might be? What safety items are you most concerned about? Could the job task be improved? 	
Be sure to follow up on ideas, concerns and suggestions. For example, if someone suggests an improved process, discuss whether that approach could work at your company and, if so, ask management and health	
and safety to consider for review.	
CHALLENGE YOUR GROUP	
☑ Identify why the injury rate increases when the industry grows.	
☑ Hold each other accountable on adhering to established procedures.	
☑ Include young and inexperienced workers in work planning and hazard assessment.	
RESOURCES	
» Safety Stand Down "Step Up for Young Workers"	
 Stop the Job Safety Bulletin Line of Fire Safety Bulletin 	
» Supervisory Training	
Young Worker TrainingCoaching and Mentoring Safety Bulletin	