JUNE 1, 2018 - SERVICE PROVIDERS ARE TO BE COMPLIANT WITH THE NEW ALBERTA OHS ACT

## WHAT DOES THIS MEAN TO SERVICE PROVIDERS

The following changes to the new Alberta OHS Act apply to service providers:

- "Service provider" means a person who provides training, consulting, testing, program development or other services in respect of any occupation, project or work site
- Services offered will enable the people provided the service to comply with the Act
- All services provided comply with the Act and are completed by workers who are competent to provide the services
- No person at or near a worksite is endangered as a result of the service provider's activity
- Service providers are to:
  - Cooperate with any person exercising a duty imposed by this Act, the regulations and the OHS code
  - Comply with the Act

## **HOW THIS MAY IMPACT YOU**

- Ensure competency management system are revised and up to date with Bill 30
- Have safety information readily available
- Ensure your company policies and procedures meet the minimum requirements
- Ensure products and equipment do not introduce uncontrolled hazards to the worksite



## **ACTIONS TO CONSIDER**

- Reference available resources
- Conduct a gap analysis and create an action plan to correct identified deficiencies
- Key areas of the Act that have changed include:
  - The basic rights of workers Purposes of this Act
  - Responsibilities of work site parties Part
    1
  - Availability of information Part 2
  - Worksite health and safety committees and representatives - Part 3
  - o Right to refuse dangerous work Part 4
  - Health and safety program Part 5
  - New role for OHS Council- Part 5
  - Reporting serious injuries, incidents and fatalities- Part 5
  - Medical assessments Part 7
  - Compliance and enforcement Part 8
  - Appeals process Part 9
  - Offences and penalties Part 10
  - Information collection and exchange -Part 11
  - Duties of the government Part 12
- Apply a risk assessment to your action plan to determine the best use of your resources
- Evaluate your available resources and professional skillsets to determine whether additional professional support is needed to achieve compliance

## **RESOURCES**

- Energy Safety Canada:
  - White Paper on the transition of Bill 30
  - Safety bulletins specific to each work site party
  - Potentially Serious Incidents (PSI):
    A Guideline on Classifying & Reporting
- Templates:
  - Gap analysis and action plan template with new OHS changes
  - Risk assessment
- Alberta Occupational Health and Safety:
  - Occupational Health and Safety Act, Bill 30
    - Highlights of Changes to the Act

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