

2018

GET A GRIP ON SAFETY

Level of Effort Presentation



SETTING THE STANDARD IN OIL AND GAS SAFETY

ENERGY
SAFETY
CANADA



SAFETY MOMENT

How many people in this room use the handrail on stairways?

You need to take personal responsibility



MOMENT OF TRUTH – TIME TO SELF ASSESS

Experience example at one large facility of 51 people observed over 1 hour:

- 20 people used the handrail = 39% compliance
- 31 people did not use the handrail = 61% non-compliance
- 20 of the non compliant 31, had both hands free to use the handrail but did not = 65%
- 11 of the 31 non-compliant did not have hands free to use the handrail = 35%

 Sample Stats Include your observations





WHERE ARE YOU NOW AS A COMPANY?

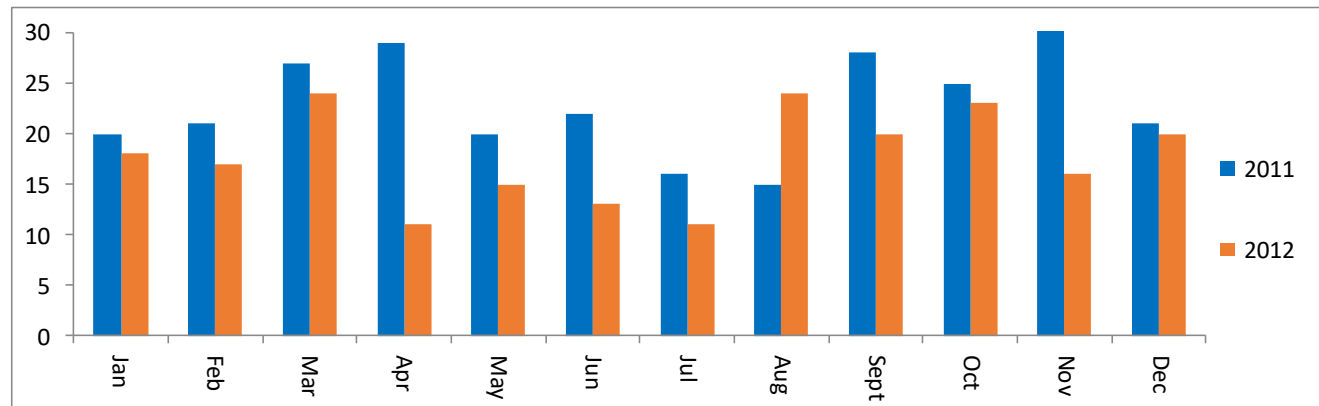
- Slips, trips and falls are common and can lead to injury
- Our foot PPE requirements do not have slip prevention built into standards
- Designated walkways and equipment staging areas are mostly in place but are not always maintained
- Hazards related to slips, trips and falls are often overlooked
- Reducing slips, trips and falls is [a large opportunity](#)



SLIPS, TRIPS AND FALLS - IMPACT ON?

Reducing Slips, trips and fall injuries - a lever to meet our Safety Goals

Year	RIF Performance	Performance w/o slips, trips and fall injuries	Overall RIF Reduction Opportunity (%)





WHY SLIPS, TRIPS AND FALLS - IMPACT ON?

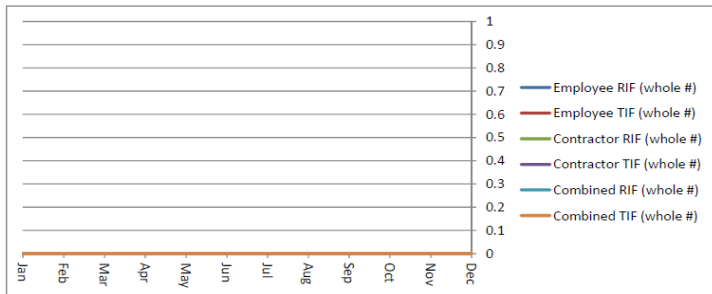
Reducing Slips, trips and fall injuries - a lever to meet our Safety Goals

3 years ago = Total ? (? Slips, trips and falls related)

2 years ago = Total ? (? Slips, trips and falls related)

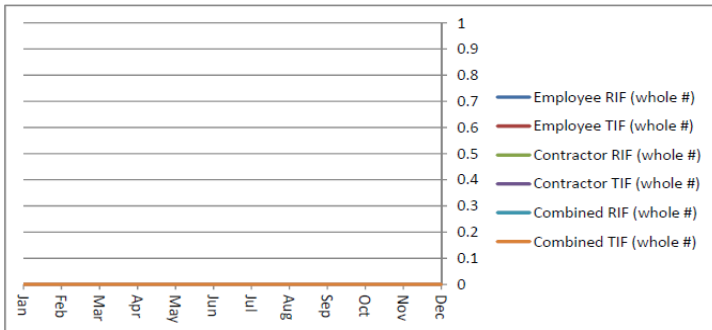
1 years ago = Total ? (? Slips, trips and falls related)

Year	RIF Performance	Performance w/o slips, trips and fall injuries	Overall RIF Reduction Opportunity (%)



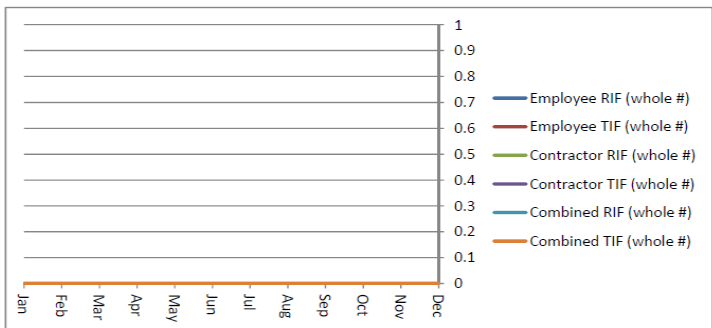
1 Year Ago

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2 Year Ago

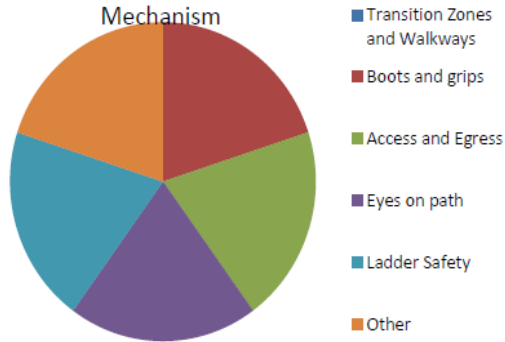
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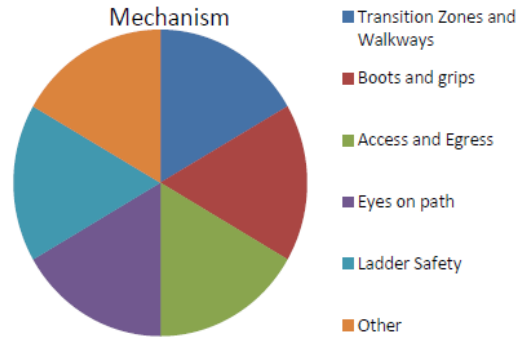
3 Year Ago

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Last Years RIF
Mechanism



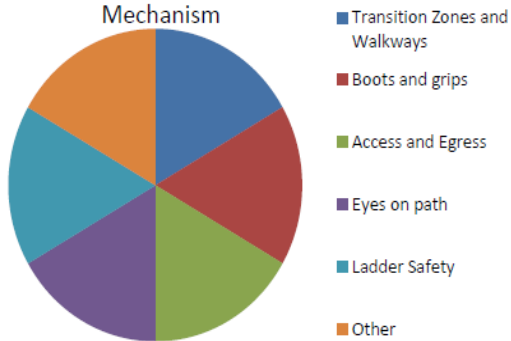
Last Years TIF
Mechanism



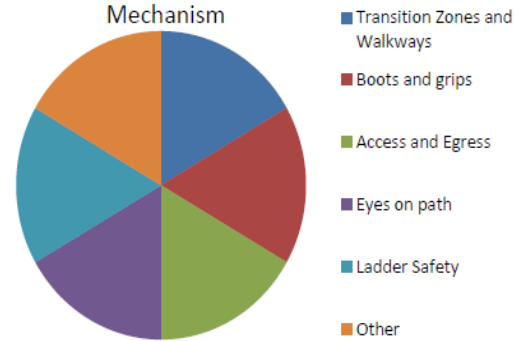
1 Year Ago

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2 Years RIF
Mechanism



2 Years TIF
Mechanism



2 Year Ago

-
-
-
-



PROPOSED GOAL OR TARGET

To focus on and reduce slips, trips and falls, enterprise-wide, by 30% this winter season vs. the previous winter season.





WHY IT WORKS

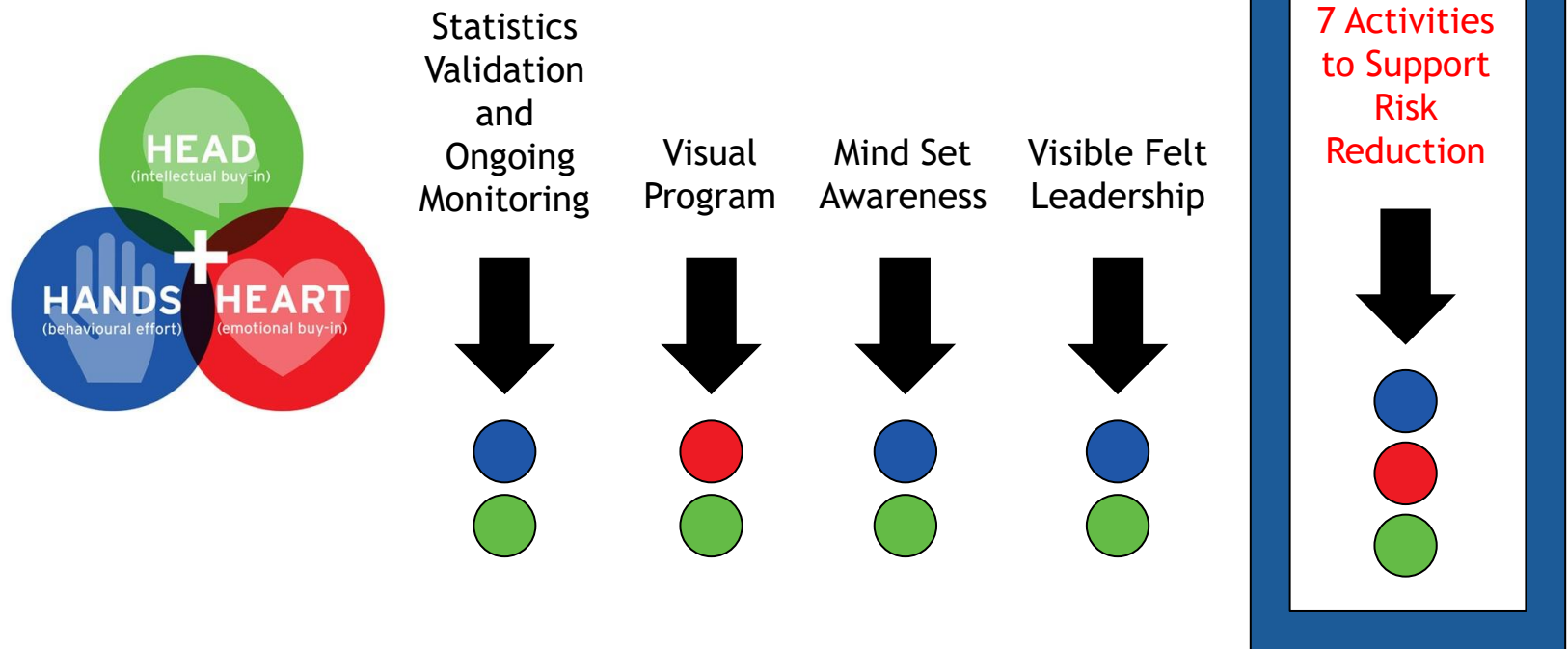


Diagram source: <http://www.primarycolourssurveys.co.uk/>



ANNUAL CRITICAL INITIATIVE PREPARATION WORK (JULY – SEPT)

Leadership Engagement

- EHS leadership team meeting to draft upcoming year's level of effort proposal
- Leadership team meeting

Level of Effort Identification

- Review draft level of effort and agree on upcoming years program

Resources Allocation

- Identify sponsor and communicate expectations
- Identify area champions or leaders
- EHS scheduled to conduct orientation (in partnership with the sponsor/s, EHS director) session for EHS, Communications, and / area champions

Tactical Material Ordered

- Identify tactical material needs and order



ANNUAL CRITICAL SITE CONDITIONING PREPARATION WORK (AUG– OCT)

Boots and Grips

- PPE inspection (i.e. timed during personal performance review (PPR) but prior to boot allowance)
- Associated toolbox talks to drive awareness and expectations
- Grip selection, procurement and handout (“Winter Walking” to support as required)

Access / Egress

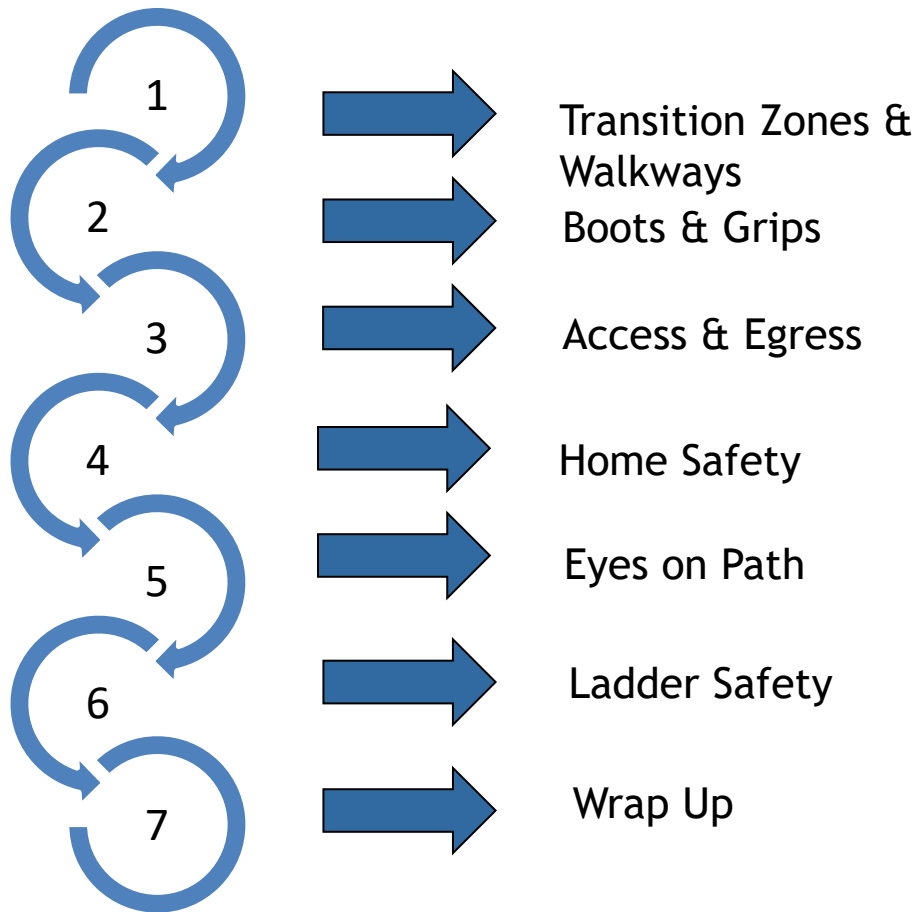
- Mobile Equipment and Fixed plant inspections of:
- Ladder, Stairways, Entrances and Exits
- Scaffold and temporary work platforms
- Work orders created and managed to close by area

Transition Zones and Walkways

- Winter / dedicated walkway identified
- Maintenance program for winter / dedicated walkways created and resourced
- Materials procured and available (i.e. sandboxes, shovels, de-icers, etc.)
- Transition zone inspection
- Work orders created and managed to close by area



ACTIVITY OPTIONS 1-7 SUPPORTING PROGRAM (SEP-APR)





EXAMPLE – ACTIVITY PACKAGE 1



WHAT DOES SUCCESS LOOK LIKE (EXAMPLE PROVIDED BY SUNCOR)

Central EH&S Team	EHS Team	Leadership Team and Sponsor	Champions
<ul style="list-style-type: none">• Ensure the Get a Grip on Safety Program is maintained and improved yearly based on post event lessons learned.• Works with EHS Team to review last year's lessons learned.• Act as a program subject matter experts to support the EHS Team.• Support the proposal presentation to Leadership team and area integration group (if required).• Provides a sample "Starter Kit" of materials to all Sponsors and Functions taking part so they can see materials and order quantities needed.• Hosts the program page on the Core (locations where all materials can be downloaded).• Co-host a orientation session in partnership with the sponsor/s, EHS director that targets the EHS, communications specialist/s and the Champions.	<ul style="list-style-type: none">• Review last year's lessons learned.• Identify improvements made to existing program.• Conduct a statistic review to draft upcoming years level of effort proposal.• Present proposal to Leadership team and area integration group (if required).• Act as a local subject matter expert to support the champions and the Reps as required.• Provides program direction & works closely with reps to prepare them to run the program.• Plan and schedule a orientations session in partnership with the Central EH&S Team that targets the EHS, communications specialist/s and the champions.• Provides ongoing statistical analysis of workplace injuries.	<ul style="list-style-type: none">• Leadership Team Review the draft level of effort and agree on upcoming years program.• Leadership Team Identify Sponsor and communicate expectations.• Leadership Team Identify Champion/s.• Leadership Team provides ongoing stewardship of resource utilization, program success and challenges, associated work orders and/or corrective actions.• Sponsor work with the EHS Team to plan and schedule a orientations session in partnership with the Central EH&S Team that targets the EHS, communications specialist/s and the champions.• Sponsor will identify tactical material needs in partnership with Function EHS Team and the Champions.	<ul style="list-style-type: none">• Lead the tactical role out within their specific area• Work with the sponsor to escalate issues or highlight opportunities as required.• Provide regular feedback to the sponsor on progress to date.• Customize the supporting program material to maximize value within your respective areas.• Work with the EHS Team to act as a area subject mater experts.



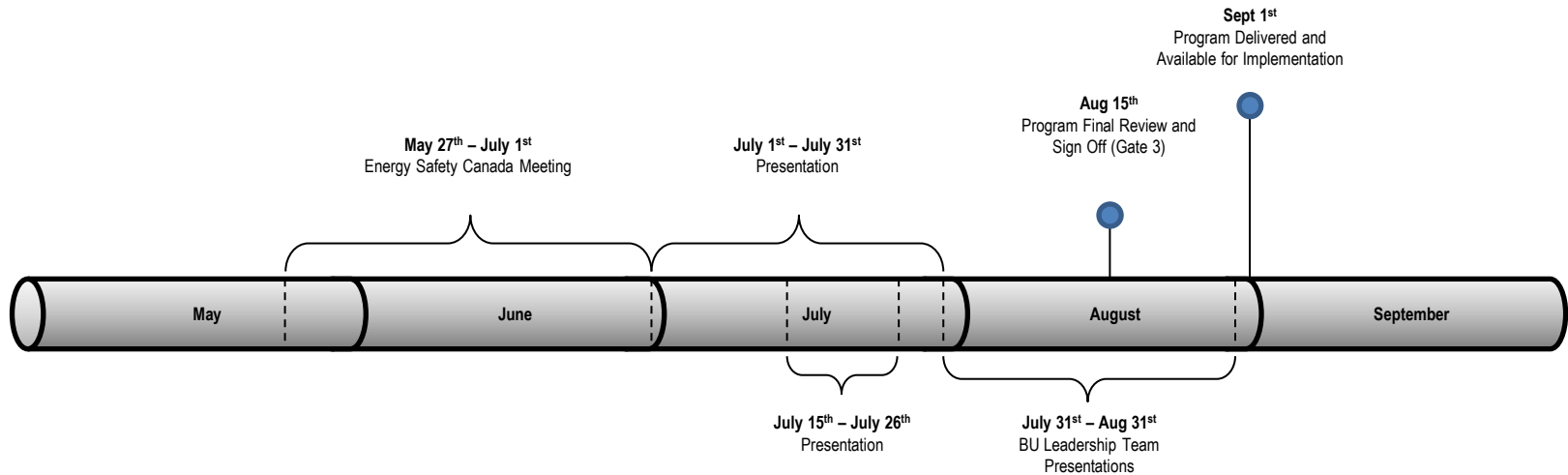
Conclusion

Do you want to participate and to what degree?

If yes, we will have to decide who is your Sponsor is and who the supporting Champions and/or Program Managers are.

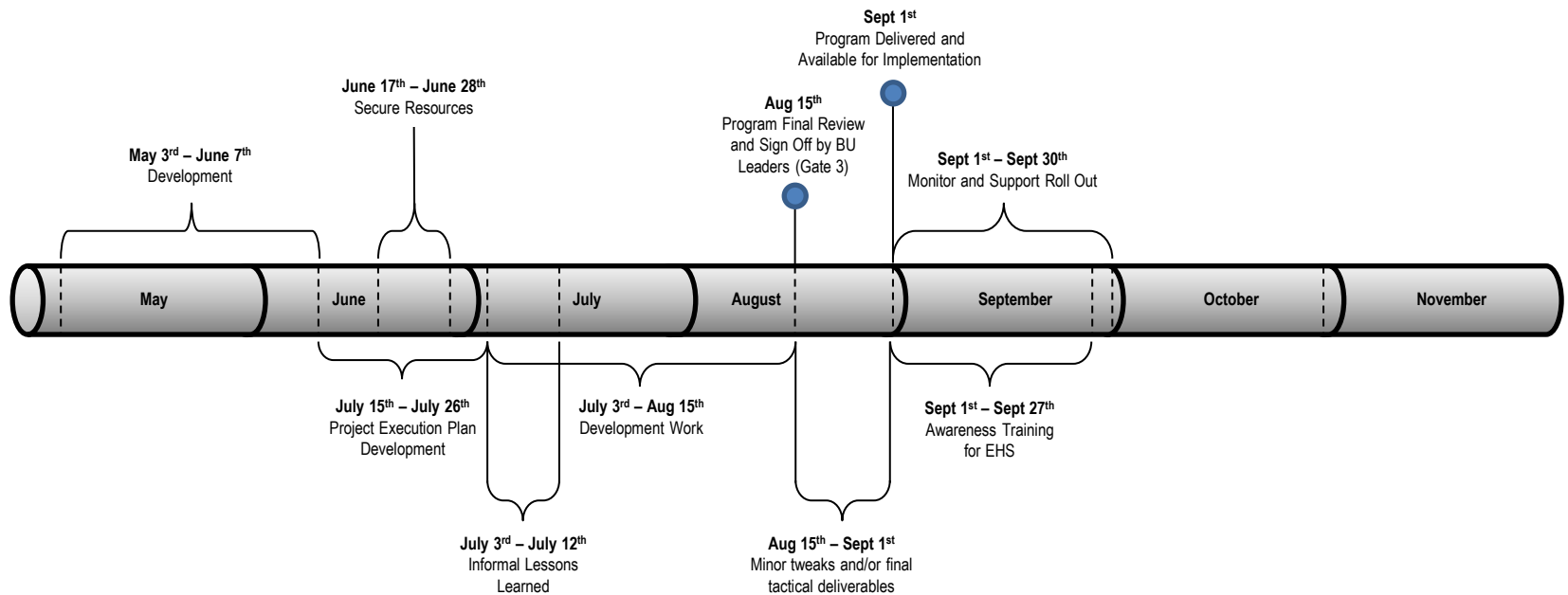


LEADERSHIP ENGAGEMENT





PLANNING, DESIGN, RELEASE





OPTIMUM PROGRAM SCHEDULE

