



## Frequently Asked Questions

### **Q: Why are Enform Canada (Enform) and Oil Sands Safety Association (OSSA) merging?**

The merger brings together the best of both safety associations and furthers our common goal of zero worker injuries and incidents. Energy Safety Canada is the new voice of safety for the country's oil and gas industry.

### **Q: How is Energy Safety Canada different from Enform or OSSA?**

Energy Safety Canada is broader in scope and scale. Our vision is to be a globally recognized authority with deep oil and gas safety expertise that improves safe work performance. To achieve this we will:

- Simplify safety standards, making them more consistent
- Reach a broader range of industry sectors with safety information and services
- Streamline and deliver effective safety learning and resources, which will reduce duplication of training and certifications
- Share improved safety data analysis to support continuous progression of safe work performance
- Advocate for the health and safety of those working in the industry and those impacted by industry activity.

### **Q: What does this mean for oil and gas industry stakeholders?**

There are no immediate changes to the service offerings of Enform or OSSA.

- **As a worker** – At this time there are no changes to existing training or certifications. Moving forward, training and certifications will be more transferrable across industry, duplication will be reduced, and, safety training requirements will be more alike from site to site. All of this will lead to a safer and more efficient work environment.
- **As a company** – At this time, there are no changes to Certificate of Recognition (COR)/Small Employer Certificate of Recognition (SECOR) audits and/or programs, or any other services that we provide to the industry. The new organization will work with those in the industry to develop best-in-class programs and services, and to provide a one-stop-shop for safety expertise and knowledge.
- **As an association member** – As owners of Energy Safety Canada, industry-wide support is essential for achieving the goal of zero injuries and incidents.
- **As an Authorized Training Provider, Learning Provider or Instructor** – Energy Safety Canada will continue to offer the existing programs of Enform and OSSA. We will work to eliminate duplication over time, and any business decisions or changes will be made in consultation with industry stakeholders and will be well-communicated.
- **As an Auditor** – There are no changes to the program. All contracts remain in full force and effect. Energy Safety Canada will continue to be the certifying partner for COR and SECOR for the oil and gas industry.



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### **Q: How will Energy Safety Canada improve performance?**

Safety performance will improve as safety training, processes and resources are simplified and standardized. Data analytics from across a region or industry sector will be used to identify potential hazards or trends in order to prevent or mitigate them. Research and knowledge sharing will accelerate learning for workers and employers.

### **Q: What do we mean by standardization?**

Standardization means having one simple, agreed-upon way of working safely. For example, one set of life saving rules, or a common safety orientation. Achieving this requires collaboration and agreement across industry, which will be accomplished through our governance model and the input of a body of senior industry representatives.

### **Q: The new name is Energy Safety Canada – does that mean the new organization is planning to expand beyond oil and gas?**

Safety and safe work performance are not limited to any one sector of the industry. So while our merged organizations currently have expertise in oil and gas, we developed a name and a vision that allows us the potential to work with other sectors in the future.

### **Q: What does “respected global authority” mean – is Energy Safety Canada planning to expand internationally?**

We want to be recognized around the world as a safety authority. The term “respected global authority” is about developing a reputation as a leader in energy safety, not about operating in other countries.

### **Q: Who will make up the new Energy Safety Canada Board of Directors?**

The Board of Directors will be comprised of a combination of representatives of the six oil and gas industry trade associations and the Oil Sands CEO Council. There will also be industry representation from the following oil and gas sectors: services, conventional exploration and production, pipelines and oil sands, as well as members-at-large.

### **Q: How does this merger benefit workers?**

Workers will benefit from simple, agreed-upon safety standards through:

- Fewer injuries and incidents
- More standardized safety credentials, making it easier for them to move from worksite to worksite
- Reduction of duplicate safety training
- A unified approach to accelerate improvements in safe work performance
- Easier access to safety training and resources

### **Q: Will Enform and OSSA training credentials still be recognized?**

At this time, there are no changes to training or certifications. Our priority is to ensure no work interruptions. Over time, safety standards and training will be simplified and will be more



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transferrable across industry, duplication of training will be reduced, and safety training and process requirements will be more alike from site to site. Any changes and improvements will be implemented with consultation and transparency.

**Q: With the merger of the two associations, are Enform certificates now OSSA-approved and are OSSA certificates now Enform-approved?**

No. There is no change to Enform or OSSA certificates at this time. While Energy Safety Canada will work towards reducing duplication of training and certificates, the process will require collaboration with industry and a detailed roll-out plan. Also, at this time, all OSSA and Enform certificates continue to be recognized as-is. Over time they will be rebranded as Energy Safety Canada.

**Q: Has the process to replace certificates changed?**

No, the process remains the same. If you need information about replacing an Enform-issued certificate, email: [customerservice@energysafetycanada.com](mailto:customerservice@energysafetycanada.com) or call Customer Service at 1.800.667.5557. If you need information about replacing an OSSA-issued certificate, email: [fortmcmurray@energysafetycanada.com](mailto:fortmcmurray@energysafetycanada.com) or call the Fort McMurray office at 780.791.4944.

**Q: Who will be delivering courses?**

There are no changes to how training is offered at this time. Going forward, training will be delivered through the most effective and efficient means including classroom, online, and by Authorized Training and Learning Providers. Enform had typically delivered training through a three-way split of approximately 10% classroom, 10% online, and 80% Authorized Training Providers. OSSA's model outsourced 100% of its training to third-party providers.

**Q: Will the four current OSSA representatives continue on as members of the new organization?**

Both Enform's member associations and OSSA's representatives will be critical players in Energy Safety Canada. Oil sands operations will be part of the new organization through representation from the Oil Sands CEO Council.