

How to determine if you need a Joint Health and Safety Committee (HSC) or a Health and Safety Representative (HS Representative)

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When determining if you are required to have an HSC or an HS Representative, the following key factors must be considered:

- Employers with 20 or more workers at a work site are required to establish an HSC.
- Employers with five to 19 workers at a work site are required to have an HS Representative.
- If a work site has multiple employers or self-employed people, the prime contractor is responsible for establishing an HSC.

If a project is expected to last for fewer than 90 days, an HSC or HS Representative may not be required. For more information and examples of what is required for different situations, review our [Joint Work Site Health & Safety Committee: Program Development Guideline](#).

Safety Audits and Certifications
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