

Key Strategic Objectives:

1. Enable systems for operational excellence
2. Promote & support establishment of the Safety Centre of Excellence
3. Support workers to work safely
4. Support employers to improve safety
5. Enhance communications & engagement

**1. ENABLE SYSTEMS FOR OPERATIONAL EXCELLENCE**

Activity #1	Timeframe	Responsibility	Measurements	Q1	Q2	Q3	Q4
Facilitate meetings to promote collaboration of standardization among industry stakeholders.	Q1 - Q4	<ul style="list-style-type: none"> <li>• Energy Safety Canada SK (ESC SK)</li> <li>• Energy Safety Canada (ESC)</li> </ul>	<ul style="list-style-type: none"> <li>• Quarterly - Promote establishment of Common Safety Orientation (CSO) as orientation tool accepted industry-wide; focus on &amp; promote the 10 Life Saving Rules (LSRs).</li> </ul>	Ongoing; topics raised at Q1 ESC SK Info Group & ESC SK Advisory Committee meetings.			
			<ul style="list-style-type: none"> <li>• Engage with industry &amp; identify 2 champions to assist on agreements for acceptable standards; promote usage throughout industry.</li> </ul>	Input requested from ESC SK Advisory Committee.			

**2. PROMOTE & SUPPORT ESTABLISHMENT OF THE SAFETY CENTRE OF EXCELLENCE**

Activity #1	Timeframe	Responsibility	Measurements	Q1	Q2	Q3	Q4
Participate in developing effective & efficient learning management systems, including delivery. Seek opportunities to lead/support value-added research.		<ul style="list-style-type: none"> <li>• ESC SK</li> <li>• ESC</li> </ul>	<ul style="list-style-type: none"> <li>• Maintain membership on SK Early Safety Training Program Steering Committee according with Saskatchewan Workers' Compensation Board (SK WCB) &amp; WorkSafe SK.</li> </ul>	Discussion held with SK WCB & SK Safety Council at SK Safety Seminar in Saskatoon.			
			<ul style="list-style-type: none"> <li>• Engage with industry when called upon to provide input concerning illness &amp; injury trends &amp; ways to mitigate.</li> </ul>	Ongoing; collaborating with ESC corporate & Canadian Renewable Energy Association.			

Activity #2	Timeframe	Responsibility	Measurements	Q1	Q2	Q3	Q4
Lead engagements to advance knowledge, learnings & sharing of Human and Organizational Performance (HOP) & Process Safety.	Q1 - Q4	<ul style="list-style-type: none"> <li>• ESC SK</li> <li>• ESC</li> </ul>	<ul style="list-style-type: none"> <li>• Initiate 3 provincial engagements to enhance attendees' knowledge &amp; understanding of HOP.</li> </ul>	Ongoing; discussing Gord Walsh SK presentation for Q2.			

Activity #3	Timeframe	Responsibility	Measurements	Q1	Q2	Q3	Q4
Collaborate with ESC corporate to deliver safety messaging to potential new/young energy workers.	Q1 - Q4	<ul style="list-style-type: none"> <li>ESC SK</li> <li>ESC</li> </ul>	<ul style="list-style-type: none"> <li>Establish ESC SK booth at 4 youth events throughout the province; focus on raising awareness of industry's safety record, initiatives, &amp; promote energy sector as a career choice. Target 3% reduction in young worker injuries.</li> </ul>	<p>No events scheduled in Q1.</p> <p>Conducting further investigation into SK WCB youth statistics.</p>			
			<ul style="list-style-type: none"> <li>Quarterly - Monitor age demographic of WCB claimants; initiate action when trends noted &amp; keep industry apprised.</li> </ul>	Ongoing.			

**3. SUPPORT WORKERS TO WORK SAFELY**

Activity #1	Timeframe	Responsibility	Measurements	Q1	Q2	Q3	Q4
Enhance safety culture within the province.	Q1 - Q4	<ul style="list-style-type: none"> <li>ESC SK</li> <li>ESC</li> </ul>	<ul style="list-style-type: none"> <li>Enhance safety culture/climate throughout provincial energy sectors; attend posted meetings, stay up to date on SK WCB psychological/mental health research &amp; find ways to turn findings into industry learning opportunities/presentations.</li> </ul>	Attended & exhibited at SK Safety Seminar.			
			<ul style="list-style-type: none"> <li>Maintain participation on 2023 Fatalities &amp; Serious Injuries Strategic Committee &amp; Safety Leadership Working Group; provide direction &amp; educational options to working groups needing assistance.</li> </ul>	<p>Continue work on Fatalities &amp; Serious Injuries Strategy.</p> <p>Engaged with SK WCB; currently working with Motor Vehicle Working Group.</p>			
			<ul style="list-style-type: none"> <li>Quarterly - Provide statistical updates &amp; seek industry input at ESC SK Advisory Committee meetings.</li> </ul>	Ongoing; stats shared at annual general meeting (AGM) & Q1 meeting.			
			<ul style="list-style-type: none"> <li>Maintain working groups with 2 energy sectors experiencing increased time-loss injuries. Sectors will be established in concert with their industry associations &amp; collaborate on action items to mitigate increased worker injuries &amp; claim duration.</li> </ul>	<p>Meeting with SGI, SK WCB to address driving-related fatalities &amp; serious injuries, introduce Oilfield Driver Awareness (ODA) course.</p> <p>D51 &amp; D52 Working Group meeting scheduled for Q2.</p>			
			<ul style="list-style-type: none"> <li>Quarterly - Engage industry to identify leading indicators &amp; conduct presentations at ESC SK Information Group meetings.</li> </ul>	Q1 meeting held, SK WCB statistics shared; seeking leading indicators from meeting attendees.			

		<ul style="list-style-type: none"> <li>Promote ESC Certificate of Recognition (COR) as primary accreditation for safety performance &amp; recognition throughout SK; encourage establishment of incentive program.</li> </ul>	Ongoing; engaging with SK WCB on COR incentive.				
		<ul style="list-style-type: none"> <li>Annually - Attend 4 provincial industry trade shows; present &amp; promote ESC's services to educate attendees.</li> </ul>	Attended & exhibited at SK Safety Seminar & attended Indigenous Business Gathering.				
		<ul style="list-style-type: none"> <li>Maintain direct contact with regulators; keep industry aware of legislative changes &amp; identified issues during inspections.</li> </ul>	Attended SK WCB & OHS meetings. Participated at ESC SK Advisory Committee AGM & Q1 meeting.				
		<ul style="list-style-type: none"> <li>Quarterly - Attend/directly participate in SK Safety Association meetings in conjunction with SK WCB &amp; SK Ministry of Labour Relations &amp; Workplace Safety (LRWS)/OHS.</li> </ul>	Attended Q1 SK Safety Association meeting.				

**4. SUPPORT EMPLOYERS TO IMPROVE SAFETY**

Activity #1	Timeframe	Responsibility	Measurements	Q1	Q2	Q3	Q4
Rigorous data collection, robust analysis & continuous improvement.	Q1 - Q4	<ul style="list-style-type: none"> <li>ESC SK</li> <li>ESC</li> </ul>	<ul style="list-style-type: none"> <li>Target entire 2024 provincial SK WCB list of surcharged employers once obtained.</li> </ul>	Reviewing & processing SK WCB list of 47 surcharged employers; awaiting projected SK WCB payroll data.			
			<ul style="list-style-type: none"> <li>Quarterly - goal &amp; objective targets; contact employers &amp; conduct support meetings with approved communication methods. Assist employers in eliminating/minimizing worker illness/injury; target 5% reduction of employers remaining in advanced surcharge position. Enhance work relationships with surcharged employers &amp; provide detailed services; minimum twice a year as required.</li> </ul>	Developing employer reports & commencing engagements in Q2.			
	Q3 - Q4		<ul style="list-style-type: none"> <li>Q3 - identify 12 additional employers nearing surcharge position, establish contact &amp; advise them of available ESC services, training &amp; tools available; complete by year-end.</li> </ul>	Waiting on Q1/Q2 SK WCB claim data - projected for Q3.			
	Q1 - Q4		<ul style="list-style-type: none"> <li>Quarterly - Analyze SK WCB statistical data; provide detailed data analyses of industry safety trends, claim counts &amp; causation at ESC SK Advisory Committee meetings, information sessions &amp; with specific industry focus groups.</li> </ul>	Quarterly reviews underway; Q4 2023 year-end data presented at ESC SK Info Group & ESC SK Advisory AGM & Q1 meetings.			
			<ul style="list-style-type: none"> <li>Quarterly - Post data &amp; findings on webpage/portal to maximize efficiencies &amp; exposure.</li> </ul>	Ongoing.			
			<ul style="list-style-type: none"> <li>Establish role as conduit between employers &amp; SK WCB for SK WCB claim process, appeals &amp; claim concerns.</li> </ul>	Commencing engagements in Q2.			
			<ul style="list-style-type: none"> <li>Quarterly - Access WCB statistical data from other Western provinces; identify similar accident trends within energy sectors. Assist with gap analysis of SK WCB statistics.</li> </ul>	Ongoing; discussions with ESC Business Improvement department.			

Activity #2	Timeframe	Responsibility	Measurements	Q1	Q2	Q3	Q4
Participate in seeking new leading & lagging data sources.	Q1 - Q4	<ul style="list-style-type: none"> <li>ESC SK</li> <li>ESC</li> </ul>	<ul style="list-style-type: none"> <li>Quarterly - Monitor WCB statistics; work directly with SK WCB &amp; ESC Data &amp; Analytics department to obtain lagging indicator data. Process data to keep industry aware of trends. Target 3% reduction in fatalities &amp; serious illness/injury.</li> </ul>	Attended 2023-2028 Fatalities & Serious Injuries Strategy kickoff meeting hosted by LRWS & SK WCB.			
			<ul style="list-style-type: none"> <li>Quarterly - Monitor specific industry sector trends; maintain/establish working groups with sectors to establish safe work practices &amp; safety enhancement ideas. Participate in identifying common accident &amp; injury root causes.</li> </ul>	Ongoing; directly engaging sectors with multiple SK WCB claims & higher SK WCB premiums.			

**5. ENHANCE COMMUNICATIONS & ENGAGEMENT**

Activity #1	Timeframe	Responsibility	Measurements	Q1	Q2	Q3	Q4
Enhance ESC's brand/services & broaden markets.	Q1 - Q4	<ul style="list-style-type: none"> <li>ESC SK</li> <li>ESC</li> </ul>	<ul style="list-style-type: none"> <li>Quarterly - Promote ESC's webpage &amp; other communication.</li> </ul>	Ongoing; promoting online tools & resources at quarterly meetings.			
			<ul style="list-style-type: none"> <li>Promote Energy Safety Canada industry sector transferable services through the SK WCB Fatalities &amp; Serious Injuries Working Group.</li> </ul>	Met with SK WCB & other provincial safety associations; discussed transferable services & knowledge.			
			<ul style="list-style-type: none"> <li>Consult/advise SK Common Ground Alliance (SCGA) and Canadian Common Ground Alliance Development Committee on safe work practices associated with ground disturbance &amp; ESC services.</li> </ul>	Ongoing; seat held on SCGA Organizing Committee. Participating in Q2 Safe Dig Month events.			

Activity #2	Timeframe	Responsibility	Measurements	Q1	Q2	Q3	Q4
Collaborate with ESC Business Development & Partnerships department & directly engage with SK industries, associations & groups associated with renewable, alternate energy sources & seek synergies.	Q1 - Q4	<ul style="list-style-type: none"> <li>ESC SK</li> <li>ESC</li> </ul>	<ul style="list-style-type: none"> <li>Quarterly - Engage with industry &amp; groups associated with renewable &amp; alternate energy sources.</li> </ul>	Ongoing; meetings with ESC Operations & Business Development concerning SK employers expanding into renewable energy.			